

Applications Received

6/1/2026 15:02

Matter Accepted Date Range: 5/23/2026 to 5/31/2026

Location: All

Matter Type: Commencement

Act(s): All

**Applicant(s):** Bryson Daudlin

**Application No:** GE-09735-APP-00001 **Application Date:** 5/25/2026

**Process File:** GE-09735 Edmonton Patricia Lafave

**Matter No:** 001 **Matter Accepted Date:** 5/25/2026 **Matter Type:** Commencement

**Section:** LRC-26.1(9) Union Dues Deduction Election **Act:** Labour Relations Code

A request for the Board to declare that that UNA's expenditure on the Forever Canadian petition was a non-core activity under s. 26.1(1)(a) of the Code and an order requiring UNA to rebate a proportional share of that expenditure and requiring UNA to establish the s. 26.1 (3) election mechanisms.

**Parties:**

Applicant Bryson Daudlin

No Representative Spokesperson

Respondent CT-00384 United Nurses of Alberta

David Harrigan Union Contact

Shelly Hodgson Union Contact

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Matter Type: Commencement

Act(s): All

Applicant(s): ER-13218 Firma Contracting Inc.

Application No: GE-09736-APP-00001 Application Date: 5/25/2026

Process File: GE-09736 Edmonton Afua Jonah

Matter No: 001 Matter Accepted Date: 5/25/2026 Matter Type: Commencement

Section: LRC-151(f) Union Coercion Act: Labour Relations Code

Allegation the Employer guaranteed employees certain wage and benefit amounts if the voted for certification, when those wages and benefits cannot be predicted, and unduly influenced the results of a certification vote.

Bargaining Relationship: BR-19640 Act: Labour Relations Code

Employer No: ER-13218 Firma Contracting Inc.

Union No: CL-01829 Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local Union No. 222

Parties:

Applicant ER-13218 Firma Contracting Inc.

Chris Lane, K.C. Lawyer

Respondent CL-01829 Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local Union No. 222

Robert R. (Bob) Blakely, K.C. Lawyer

George Emery Employer Contact

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**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** ER-00033 Health Sciences Association of Alberta

**Application No:** SL-01587-APP-00001      **Application Date:** 5/25/2026

**Process File:** SL-01587      Edmonton      Dan Galdamez

**Matter No:** 001      **Matter Accepted Date:** 5/25/2026      **Matter Type:** Commencement

**Section:** LRC-76(2a)      Lockout Poll      **Act:** Labour Relations Code

Application and Ballot For a single Employer lockout poll affecting employees covered by Certificate No. C-1628-91.

**Bargaining Relationship:** BR-09912      **Act:** Labour Relations Code

**Employer No:** ER-00033 Health Sciences Association of Alberta

**Union No:** CL-00368 International Union of Operating Engineers, Local Union No. 955

**Parties:**

Applicant ER-00033 Health Sciences Association of Alberta

Scott Wilcox      Employer Contact

Respondent CL-00368 International Union of Operating Engineers, Local Union No. 955

Trevor Hansen      Union Contact

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**Act(s):** All

**Applicant(s):** OT-00001 Labour Relations Board

**Application No:** GE-09737-APP-00001      **Application Date:** 5/26/2026

**Process File:** GE-09737      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 5/26/2026      **Matter Type:** Commencement

**Section:** OTH-12(4)      **Act:** Other

A Board initiated application affecting The Alberta Teachers' Association and Calgary Roman Catholic Separate School District No. 1, Airdrie Roman Catholic Separate School District No. 365, Calgary School District No. 19, Exshaw School District No. 1699, Banff School District No. 102, The Foothills School Division, Three Hills School Division No. 60, Drumheller Valley School Division No. 62, The County of Paintearth No. 18, Rocky Mountain School Division No. 15, and Rocky View School Division No. 41.

**Bargaining Relationship:** BR-00419      **Act:** Labour Relations Code

**Employer No:** ER-07114 Exshaw School District No. 1699

**Union No:** CL-00359 The Alberta Teachers' Association

**Bargaining Relationship:** BR-00561      **Act:** Labour Relations Code

**Employer No:** ER-06985 Rocky View School Division No. 41

**Union No:** CL-00359 The Alberta Teachers' Association

**Bargaining Relationship:** BR-00565      **Act:** Labour Relations Code

**Employer No:** ER-04807 Calgary School District No. 19

**Union No:** CL-00359 The Alberta Teachers' Association

**Bargaining Relationship:** BR-00570      **Act:** Labour Relations Code

**Employer No:** ER-05969 Drumheller Valley School Division No. 62

**Union No:** CL-00359 The Alberta Teachers' Association

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**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Bargaining Relationship:** BR-09477 **Act:** Labour Relations Code

**Employer No:** ER-08258 Calgary Roman Catholic Separate School District No. 1

**Union No:** CL-00359 The Alberta Teachers' Association

**Bargaining Relationship:** BR-09566 **Act:** Labour Relations Code

**Employer No:** ER-00328 Rocky Mountain School Division No. 15

**Union No:** CL-00359 The Alberta Teachers' Association

**Bargaining Relationship:** BR-09568 **Act:** Labour Relations Code

**Employer No:** ER-00333 Three Hills School Division No. 60

**Union No:** CL-00359 The Alberta Teachers' Association

**Bargaining Relationship:** BR-09573 **Act:** Labour Relations Code

**Employer No:** ER-00305 The Foothills School Division

**Union No:** CL-00359 The Alberta Teachers' Association

**Bargaining Relationship:** BR-09923 **Act:** Labour Relations Code

**Employer No:** ER-06987 Banff School District No. 102

**Union No:** CL-00359 The Alberta Teachers' Association

**Bargaining Relationship:** BR-09988 **Act:** Labour Relations Code

**Employer No:** ER-00340 Airdrie Roman Catholic Separate School District No. 365

**Union No:** CL-00359 The Alberta Teachers' Association

**Parties:**

Applicant OT-00001 Labour Relations Board

Respondent ER-00340 Airdrie Roman Catholic Separate School District No. 365

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**Act(s):** All

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Respondent ER-06987 Banff School District No. 102

Respondent ER-08258 Calgary Roman Catholic Separate School District No. 1

Respondent ER-04807 Calgary School District No. 19

Respondent ER-05969 Drumheller Valley School Division No. 62

Respondent ER-07114 Exshaw School District No. 1699

Respondent ER-00328 Rocky Mountain School Division No. 15

Respondent ER-06985 Rocky View School Division No. 41

Respondent CL-00359 The Alberta Teachers' Association

Respondent ER-00999 The County of Paintearth No. 18

Respondent ER-00305 The Foothills School Division

Respondent ER-00333 Three Hills School Division No. 60

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**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** Robert Hawley

**Application No:** GE-09738-APP-00001      **Application Date:** 5/26/2026

**Process File:** GE-09738      Edmonton      Lynn Wozny

**Matter No:** 001      **Matter Accepted Date:** 5/26/2026      **Matter Type:** Commencement

**Section:** LRC-153(1)      Duty of Fair Representation      **Act:** Labour Relations Code

Allegation that the UNITE HERE Local 47 failed to fairly represent Robert Hawley regarding his grievance against the Employer.

**Bargaining Relationship:** BR-17751      **Act:** Labour Relations Code

**Employer No:** ER-12011 Civeo Crown Services Employees Limited Partnership

**Union No:** CL-02314 UNITE HERE Local 47

**Parties:**

Applicant Robert Hawley

Sarah Levine      Lawyer

Respondent CL-02314 UNITE HERE Local 47

Nabiel Sanduga      Union Contact

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**Matter Accepted Date Range:** 5/23/2026 to 5/31/2026

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** ER-11865 SemCAMS ULC

**Application No:** GE-09739-APP-00001      **Application Date:** 5/26/2026

**Process File:** GE-09739      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 5/26/2026      **Matter Type:** Commencement

**Section:** LRC-12(4ch)      Reconsideration - Change      **Act:** Labour Relations Code

Request for the Board to amend Certificate No. C1771-2020 to reflect the name change of the SemCAMS ULC and/or Energy Transfer Canada ULC to Pembina Pipeline Corporation.

**Bargaining Relationship:** BR-17027      **Act:** Labour Relations Code

**Employer No:** ER-11865 SemCAMS ULC

**Union No:** CL-02394 Unifor, Local Union No. 909

**Parties:**

Applicant ER-11865 SemCAMS ULC

Amy Berning      Employer Contact

Respondent CL-02394 Unifor, Local Union No. 909

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**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CL-01829 Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local Union No. 222

**Application No:** GE-09740-APP-00001      **Application Date:** 5/26/2026

**Process File:** GE-09740      Edmonton      Afua Jonah

**Matter No:** 001      **Matter Accepted Date:** 5/26/2026      **Matter Type:** Commencement

**Section:** LRC-148(1a1)    Employer Union Involvement      **Act:** Labour Relations Code

Allegation the Respondents interfered with the formation of a Trade Union by discouraging employees seeking Union membership or Union representation.

**Matter No:** 002      **Matter Accepted Date:** 5/26/2026      **Matter Type:** Commencement

**Section:** LRC-148(1a2)    Employer Interference      **Act:** Labour Relations Code

Allegation the Respondents interfered with the formation of a Trade Union by discouraging employees seeking Union membership or Union representation.

**Matter No:** 003      **Matter Accepted Date:** 5/26/2026      **Matter Type:** Commencement

**Section:** LRC-149(1c)    Illegal Employer Intimidation      **Act:** Labour Relations Code

Allegation the Employer has sought by intimidation, other threats or promises to compel Employees from becoming a member of a Trade Union.

**Matter No:** 004      **Matter Accepted Date:** 5/26/2026      **Matter Type:** Commencement

**Section:** LRC-149(1g3)    Illegal Employer Retaliation      **Act:** Labour Relations Code

Allegation the Employer's actions are purposive and aimed at persons who have made an application under the Code.

**Bargaining Relationship:** BR-19640      **Act:** Labour Relations Code

**Employer No:** ER-13218 Firma Contracting Inc.

**Union No:** CL-01829 Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local Union No. 222

**Parties:**



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**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** Dianne Delaney

**Application No:** GE-09741-APP-00001      **Application Date:** 5/26/2026

**Process File:** GE-09741      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 5/26/2026      **Matter Type:** Commencement

**Section:** LRC-153(1)      Duty of Fair Representation      **Act:** Labour Relations Code

Allegation that the International Union of Operating Engineers, Local Union No. 955 failed to fairly represent Dianne Delaney regarding his grievance against the Employer.

**Parties:**

Applicant Dianne Delaney

No Representative      Spokesperson

Respondent CL-00368 International Union of Operating Engineers, Local Union No. 955

Trevor Hague      Union Contact

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**Matter Accepted Date Range:** 5/23/2026 to 5/31/2026

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401  
Shawn Templeton

**Application No:** GE-09742-APP-00001      **Application Date:** 5/27/2026

**Process File:** GE-09742      Calgary      Vicki Lalonde

**Matter No:** 001      **Matter Accepted Date:** 5/27/2026      **Matter Type:** Commencement

**Section:** LRC-147(1)      Pre-Certification Freeze      **Act:** Labour Relations Code

Allegation that the Employer's reduction and change of Complainant Employee's duties and hours is a breach of the statutory freeze period, contrary to section 147(1) of the Code.

**Matter No:** 002      **Matter Accepted Date:** 5/27/2026      **Matter Type:** Commencement

**Section:** LRC-147(1)      Pre-Certification Freeze      **Act:** Labour Relations Code

Allegation that the Employer's failure to obtain the Union's consent prior to reducing and changing the Complainant Employee's duties and hours breaches section 147(1).

**Matter No:** 003      **Matter Accepted Date:** 5/27/2026      **Matter Type:** Commencement

**Section:** LRC-148(1a2)      Employer Interference      **Act:** Labour Relations Code

Allegation that the Employer's failure to obtain the Union's consent prior to reducing and changing the Complainant Employee's duties and hours breaches section 148(1)(a)(ii) of the Code.

**Matter No:** 004      **Matter Accepted Date:** 5/27/2026      **Matter Type:** Commencement

**Section:** LRC-149(1a1)      Refusal to Employ - Membership      **Act:** Labour Relations Code

Allegation that the Employer's reduction and change of the Complainant Employee's duties and hours amounts to discrimination on the basis that he is a known supporter of the Union, thus the Employer has breached section 149(1)(a)(i) of the Code.

**Matter No:** 005      **Matter Accepted Date:** 5/27/2026      **Matter Type:** Commencement

**Section:** LRC-149(1a4)      Refusal to Employ - Complaint      **Act:** Labour Relations Code

Allegation that the Employer's reduction of the Complainant Employee's duties and hours amounts to discrimination in breach of section 149(1)(a)(iv) of the Code, as it relates to a previous complaint, Board File No. GE-09689, that the Complainant Employee participated in.

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**Act(s):** All

**Matter No:** 006      **Matter Accepted Date:** 5/27/2026      **Matter Type:** Commencement

**Section:** LRC-149(1a8) Refusal to Employ - Rights      **Act:** Labour Relations Code

Allegation that the Employer's reduction of the Complainant Employee's duties and hours amounts to discrimination because the Complainant Employee has exercised his rights under the Code, contrary to section 149(1)(a)(viii) of the Code.

**Matter No:** 007      **Matter Accepted Date:** 5/27/2026      **Matter Type:** Commencement

**Section:** LRC-149(1g1) Illegal Employer Retaliation      **Act:** Labour Relations Code

Allegation that the Employer's prohibition of the Complainant Employee attending the café locations and the reduction of the Complainant Employee's hours resulted in a corresponding reduction to his income with respect to both his hourly wage, the amounts he receives in tips, and the loss of his entitlement to a free coffee or tea beverage while on shift and/or discounted food purchases; all of which amounts to the Employer imposing a pecuniary or penalty on an individual employee who participated in a proceeding under the Code, contrary to section 149(1)(g)(i) of the Code.

**Matter No:** 008      **Matter Accepted Date:** 5/27/2026      **Matter Type:** Commencement

**Section:** LRC-149(1g1) Illegal Employer Retaliation      **Act:** Labour Relations Code

Allegation that the Employer's prohibition of the Complainant Employee attending the café locations has isolated the Complainant Employee from the majority of his colleagues, thereby imposing a pecuniary or other penalty on an employee because that employee has participated in a proceeding under the Code, contrary to section 149(1)(g)(i) of the Code.

**Bargaining Relationship:** BR-19573      **Act:** Labour Relations Code

**Employer No:** ER-13174 Caffe Rosso Inc.

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

**Parties:**

Applicant Shawn Templeton

Jacob Holloway      Lawyer

Applicant CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Drew R. Blaikie      Lawyer

Jacob Holloway      Lawyer

Christopher O'Halloran      Union Contact

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**Act(s):** All

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James Russwurm	Union Contact
Respondent ER-13174 Caffe Rosso Inc.	
Jessie Attrell	Employer Contact
David Crosby	Employer Contact
Kristopher Noonan	Lawyer
Justina Sebastiampillai	Lawyer

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**Matter Accepted Date Range:** 5/23/2026 to 5/31/2026  
**Location:** All  
**Matter Type:** Commencement  
**Act(s):** All

**Applicant(s):** ER-13240 ZN EARLY LEARNING FOUNDATION operating as Milestones Childcare and Early Learning

**Application No:** EA-00345-APP-00001      **Application Date:** 5/28/2026

**Process File:** EA-00345      Edmonton      Afua Jonah

**Matter No:** 001      **Matter Accepted Date:** 5/28/2026      **Matter Type:** Commencement

**Section:** ESC-95(2b)      Order Under Division 3      **Act:** Employment Standards Code

Appeal of an Order of Officer or Director brought by ZN EARLY LEARNING FOUNDATION operating as Milestones Childcare and Early Learning affecting Yuliia Prokhorenkova pursuant section 95(2b) of the Employment Standards Code.

**Parties:**

Affected Party IP-06486 The Director of Employment Standards

Applicant ER-13240 ZN EARLY LEARNING FOUNDATION operating as Milestones Childcare and Early Learning

Kajal Patel      Employer Contact

Respondent Yuliia Prokhorenkova

No Representative      Spokesperson

Applications Received

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**Matter Accepted Date Range:** 5/23/2026 to 5/31/2026

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** OT-00001 Labour Relations Board

**Application No:** GE-09743-APP-00001      **Application Date:** 5/28/2026

**Process File:** GE-09743      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 5/28/2026      **Matter Type:** Commencement

**Section:** OTH-12(4)      **Act:** Other

A Board initiated application affecting The Alberta Teachers' Association and Various School Districts.

**Bargaining Relationship:** BR-00549      **Act:** Labour Relations Code

**Employer No:** ER-06992 Acadia School Division No. 8

**Union No:** CL-00359 The Alberta Teachers' Association

**Bargaining Relationship:** BR-00575      **Act:** Labour Relations Code

**Employer No:** ER-06152 The County of Newell No. 4

**Union No:** CL-00359 The Alberta Teachers' Association

**Bargaining Relationship:** BR-00588      **Act:** Labour Relations Code

**Employer No:** ER-06998 Rangeland School Division No. 9

**Union No:** CL-00359 The Alberta Teachers' Association

**Bargaining Relationship:** BR-00599      **Act:** Labour Relations Code

**Employer No:** ER-04927 Medicine Hat School District No. 76

**Union No:** CL-00359 The Alberta Teachers' Association

**Bargaining Relationship:** BR-00616      **Act:** Labour Relations Code

**Employer No:** ER-07041 Redcliff School District No. 2283

**Union No:** CL-00359 The Alberta Teachers' Association

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**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Bargaining Relationship:** BR-00640 **Act:** Labour Relations Code

**Employer No:** ER-05483 The County of Vulcan No. 2

**Union No:** CL-00359 The Alberta Teachers' Association

**Bargaining Relationship:** BR-00646 **Act:** Labour Relations Code

**Employer No:** ER-05119 The County of Warner No. 5

**Union No:** CL-00359 The Alberta Teachers' Association

**Bargaining Relationship:** BR-01026 **Act:** Labour Relations Code

**Employer No:** ER-06715 Lethbridge County

**Union No:** CL-00359 The Alberta Teachers' Association

**Bargaining Relationship:** BR-04294 **Act:** Labour Relations Code

**Employer No:** ER-08008 Taber School Division No. 6

**Union No:** CL-00359 The Alberta Teachers' Association

**Bargaining Relationship:** BR-04311 **Act:** Labour Relations Code

**Employer No:** ER-06288 County of 40 Mile No. 8

**Union No:** CL-00359 The Alberta Teachers' Association

**Bargaining Relationship:** BR-09554 **Act:** Labour Relations Code

**Employer No:** ER-00163 Cardston School Division No. 2

**Union No:** CL-00359 The Alberta Teachers' Association

**Bargaining Relationship:** BR-09559 **Act:** Labour Relations Code

**Employer No:** ER-00822 The County of Wetaskiwin No. 10

**Union No:** CL-00359 The Alberta Teachers' Association

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**Matter Accepted Date Range:** 5/23/2026 to 5/31/2026

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Bargaining Relationship:** BR-09562      **Act:** Labour Relations Code

**Employer No:** ER-00278 Crowsnest Pass School Division No. 63

**Union No:** CL-00359 The Alberta Teachers' Association

**Bargaining Relationship:** BR-09565      **Act:** Labour Relations Code

**Employer No:** ER-04696 Pincher Creek School Division No. 29

**Union No:** CL-00359 The Alberta Teachers' Association

**Bargaining Relationship:** BR-09569      **Act:** Labour Relations Code

**Employer No:** ER-05322 Willow Creek School Division No. 28

**Union No:** CL-00359 The Alberta Teachers' Association

**Bargaining Relationship:** BR-09570      **Act:** Labour Relations Code

**Employer No:** ER-07021 Wetaskiwin School District No. 264

**Union No:** CL-00359 The Alberta Teachers' Association

**Parties:**

Applicant OT-00001 Labour Relations Board

Respondent ER-06992 Acadia School Division No. 8

Respondent ER-00163 Cardston School Division No. 2

Respondent ER-06288 County of 40 Mile No. 8

Respondent ER-00278 Crowsnest Pass School Division No. 63

Respondent ER-06715 Lethbridge County

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Respondent ER-04927 Medicine Hat School District No. 76

Respondent ER-04696 Pincher Creek School Division No. 29

Respondent ER-06998 Rangeland School Division No. 9

Respondent ER-07041 Redcliff School District No. 2283

Respondent ER-08008 Taber School Division No. 6

Respondent CL-00359 The Alberta Teachers' Association

Respondent ER-06152 The County of Newell No. 4

Respondent ER-05483 The County of Vulcan No. 2

Respondent ER-05119 The County of Warner No. 5

Respondent ER-00822 The County of Wetaskiwin No. 10

Respondent ER-07021 Wetaskiwin School District No. 264

Respondent ER-05322 Willow Creek School Division No. 28

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**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** Kyle Bruce

**Application No:** RV-01391-APP-00001      **Application Date:** 5/28/2026

**Process File:** RV-01391      Edmonton      Patricia Lafave

**Matter No:** 001      **Matter Accepted Date:** 5/28/2026      **Matter Type:** Commencement

**Section:** LRC-51(1ee)      Employee Revocation      **Act:** Labour Relations Code

Application for revocation of the bargaining rights held by Canadian Office and Professional Employees Union (COPE) 397 covered under Certificate No. C2167-2023. Estimated unit of 2 employees.

**Bargaining Relationship:** BR-19046      **Act:** Labour Relations Code

**Employer No:** ER-12272 International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, its Territories and Canada, Local 210

**Union No:** CL-02340 Canadian Office and Professional Employees Union (COPE), Local 397

**Parties:**

Affected Party ER-12272 International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, its Territories and Canada, Local 210

Michael Sniatenchuk      Employer Contact

Applicant Kyle Bruce

Respondent CL-02340 Canadian Office and Professional Employees Union (COPE), Local 397

Trevor Morin      Union Contact

Sawyer Nast      Union Contact

Applications Received

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**Matter Accepted Date Range:** 5/23/2026 to 5/31/2026

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** Djamel Riba

**Application No:** GE-09744-APP-00001      **Application Date:** 5/29/2026

**Process File:** GE-09744      Edmonton      Graham Baker

**Matter No:** 001      **Matter Accepted Date:** 5/29/2026      **Matter Type:** Commencement

**Section:** LRC-153(1)      Duty of Fair Representation      **Act:** Labour Relations Code

A duty of fair representation complaint brought by Djamel Riba alleging that the Laborers' International Union of North America, Construction and General Workers' Union, Local No. 92 failed to fairly represent him with his termination with the Employer.

**Parties:**

Applicant Djamel Riba

No Representative      Spokesperson

Respondent CT-00397 Laborers' International Union of North America

Don Martin      Union Contact

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**Matter Accepted Date Range:** 5/23/2026 to 5/31/2026

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Applicant(s):** CL-00069 Mount Royal Faculty Association

**Application No:** GE-09745-APP-00001      **Application Date:** 5/29/2026

**Process File:** GE-09745      Calgary      Vicki Lalonde

**Matter No:** 001      **Matter Accepted Date:** 5/29/2026      **Matter Type:** Commencement

**Section:** LRC-148(1a1)    Employer Union Involvement      **Act:** Labour Relations Code

Allegation that the University is interfering with the administration of the Union by refusing to permit the Union to purchase additional release time, demanding internal union information, and asserting a right to insert itself into the Union's assessment of what is union work and what the time allotments for that work should be, all of which is contrary to section 148(1)(a) (i) of the Code.

**Matter No:** 002      **Matter Accepted Date:** 5/29/2026      **Matter Type:** Commencement

**Section:** LRC-148(1a2)    Employer Interference      **Act:** Labour Relations Code

Allegation that the University is interfering with the Union's representation of the employees by refusing to permit the Union to purchase additional release time, demanding internal union information, and asserting a right to insert itself into the Union's assessment of what is union work and what the time allotments for that work should be, all of which is contrary to section 148(1)(a)(ii) of the Code.

**Matter No:** 003      **Matter Accepted Date:** 5/29/2026      **Matter Type:** Commencement

**Section:** LRC-148(1b)    Employer Union Contributions      **Act:** Labour Relations Code

Allegation that the University's actions and demands are attempting to involve itself in the internal affairs of the Union to the point where illegal support for the Union would be present, contrary to section 148(1)(b) of the Code.

**Matter No:** 004      **Matter Accepted Date:** 5/29/2026      **Matter Type:** Commencement

**Section:** LRC-149(1b)    Illegal Contract Term      **Act:** Labour Relations Code

Allegation that the University's refusal of the Union's request for additional release time for the Union's officers and representatives, imposes a restraining effect on those employees exercising any right under this Act, contrary to section 149(1)(b) of the Code.

Applications Received

6/1/2026 15:02

**Matter Accepted Date Range:** 5/23/2026 to 5/31/2026

**Location:** All

**Matter Type:** Commencement

**Act(s):** All

**Matter No:** 005      **Matter Accepted Date:** 5/29/2026      **Matter Type:** Commencement

**Section:** LRC-149(1c)      **Illegal Employer Intimidation**      **Act:** Labour Relations Code

Allegation that the University's refusal of the Union's request for additional release time for the Union's officers and representatives, imposes a penalty on those employees who wish to become or continue to act in those roles for the Union, contrary to section 149(1)(c) of the Code.

**Bargaining Relationship:** BR-14577      **Act:** Labour Relations Code

**Employer No:** ER-07139 The Board of Governors of Mount Royal University

**Union No:** CL-00069 Mount Royal Faculty Association

**Bargaining Relationship:** BR-18644      **Act:** Public Service Employee Relations Act

**Employer No:** ER-07139 The Board of Governors of Mount Royal University

**Union No:** CL-00069 Mount Royal Faculty Association

**Bargaining Relationship:** BR-19069      **Act:** Labour Relations Code

**Employer No:** ER-07139 The Board of Governors of Mount Royal University

**Union No:** CL-01785 Mount Royal Staff Association

**Bargaining Relationship:** BR-19552      **Act:** Labour Relations Code

**Employer No:** ER-07139 The Board of Governors of Mount Royal University

**Union No:** CL-01785 Mount Royal Staff Association

**Parties:**

Applicant CL-00069 Mount Royal Faculty Association

Derrick Antson	Union Contact
Leanne M. Chahley	Lawyer
Brenda Lang	Union Contact

Respondent ER-07139 The Board of Governors of Mount Royal University

Chad London	Employer Contact
Bonnie Thompson	Employer Contact

Applications Received

6/1/2026 15:02

Matter Accepted Date Range: 5/23/2026 to 5/31/2026

Location: All

Matter Type: Commencement

Act(s): All

**Applicant(s):** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

**Application No:** GE-09746-APP-00001      **Application Date:** 5/29/2026

**Process File:** GE-09746      Edmonton      Chandra Sarafinchen

**Matter No:** 001      **Matter Accepted Date:** 5/29/2026      **Matter Type:** Commencement

**Section:** LRC-148(1a2)      Employer Interference      **Act:** Labour Relations Code

Allegation that the Employer has interfered with the Union’s representation of its members by refusing to permit the posting of Bargaining Updates in the Workplace and by discussing its “best offer” without allowing the Union reasonable time to interpret/discuss the offer with its members.

**Matter No:** 002      **Matter Accepted Date:** 5/29/2026      **Matter Type:** Commencement

**Section:** LRC-60(3)      Duty to Bargain in Good Faith      **Act:** Labour Relations Code

Allegation that the Employer has breached its statutory obligation to bargain in good faith by discussing its “best offer” without allowing the Union reasonable time to interpret/discuss the offer with its members.

**Bargaining Relationship:** BR-17811      **Act:** Labour Relations Code

**Employer No:** ER-12131 Sofina Foods Inc.

**Union No:** CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

**Parties:**

Applicant CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

Emily Machura      Union Contact

Maryna McTague      Lawyer

Respondent ER-12131 Sofina Foods Inc.

Robert Kirby      Employer Contact

Jackie Laviolette      Lawyer