

**Index of Ontario Decisions on Essential Services (OLRB and GSB) in Chronological Order**

Case Name & Citation	Summary
<i>Ontario Public Service Employees Union v Ontario (Management Board of Cabinet)</i> , 1995 CanLII 9977 (ON LRB) <a href="http://canlii.ca/t/flww3">http://canlii.ca/t/flww3</a>	June 13, 1995 Determining essential vs. emergency services; hours of work; extension of non-classified contracts; benefits; selection of essential/emergency workers.
<i>Ontario (Management Board of Cabinet) v. Ontario Public Service Employees Union</i> , 1996 CanLII 11204 (ON LRB) <a href="http://canlii.ca/t/fn5zz">http://canlii.ca/t/fn5zz</a>	March 14, 1996 – Meat Inspectors
<i>Ontario (Agriculture, Food and Rural Affairs) (Re)</i> , 1997 CanLII 11901 (ON IPC) <a href="http://canlii.ca/t/1r174">http://canlii.ca/t/1r174</a>	April 25, 1997 – Privacy case – Background of meat inspectors’ decision
<i>Ontario Public Service Employees Union v. Ontario</i> , 1998 CanLII 18306 (ON LRB) <a href="http://canlii.ca/t/fptls">http://canlii.ca/t/fptls</a>	August 7, 1998 – ESA - Employer’s use of replacement workers; terms of employment; OHS refusals; absences
<i>R v Ontario Public Service Employees Union</i> , 1999 CanLII 19947 (ON LRB) <a href="http://canlii.ca/t/g1rnv">http://canlii.ca/t/g1rnv</a>	January 27, 1999 ESA – overtime use, terms and conditions of work, essential positions or essential services, qualifications, access to workplace, other issues.
<i>R v Ontario Public Service Employees Union</i> , 1999 CanLII 19953 (ON LRB) <a href="http://canlii.ca/t/g1rn6">http://canlii.ca/t/g1rn6</a>	January 27, 1999 – “Herman Award” – ESA – Essential Services – Administration of Courts
<i>Ontario (Attorney General) v. O.P.S.E.U.</i> , 1999 CanLII 14882 (ON SC) <a href="http://canlii.ca/t/1w7v9">http://canlii.ca/t/1w7v9</a>	October 8, 1999 – ESA – Judicial secretaries – independence of judiciary- exclude from bargaining unit
<i>Ontario (Attorney General) v. Ontario Public Service Employees Union</i> , 2000 CanLII 17008 (ON CA) <a href="http://canlii.ca/t/1fbj2">http://canlii.ca/t/1fbj2</a>	December 7, 2000 – Judicial secretaries – independence of judiciary – include in bargaining unit

<p><b><i>Attorney General (Ministry of) v. Assn. of Management, Administrative and Professional Crown Employees of Ontario (AMAPCEO)</i></b>, 2001 CanLII 9404 (ON LRB) <a href="http://canlii.ca/t/6pcf">http://canlii.ca/t/6pcf</a></p>	<p>October 29, 2001 – ESA – Dues not to exceed 31.325%; OT for essential workers</p>
<p><b><i>Attorney General (Ministry of) v. Assn. of Management, Administrative and Professional Crown Employees of Ontario (AMAPCEO)</i></b>, 2001 CanLII 16167 (ON LRB) <a href="http://canlii.ca/t/6rb2">http://canlii.ca/t/6rb2</a></p>	<p>November 1, 2001 – Clarification of OT decision (Oct. 29, 2001)</p>
<p><b><i>Ontario v. The Ontario Public Service Employees Union</i></b>, 2002 CanLII 11579 (ON LRB) <a href="http://canlii.ca/t/6z0f">http://canlii.ca/t/6z0f</a></p>	<p>February 18, 2002 – Corrections – OH&amp;S -Refusal to work – Return to Work Protocol</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 30991 (ON LRB) <a href="http://canlii.ca/t/70mp">http://canlii.ca/t/70mp</a></p>	<p>March 12, 2002 – ESA – Hearing process – Adjourn sine die</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 32093 (ON LRB) <a href="http://canlii.ca/t/7092">http://canlii.ca/t/7092</a></p>	<p>March 14, 2002 – Violation of ESA – failure to dispatch ambulances</p>
<p><b><i>Ontario v. Ontario Public Service Employees’ Union</i></b>, 2002 CanLII 31602 (ON LRB) <a href="http://canlii.ca/t/6zk3">http://canlii.ca/t/6zk3</a></p>	<p>March 14, 2002 – Violation of ESA – withdrawal of services – Court, Crown Office and Victim Witness Services</p>
<p><b><i>Ontario v. Ontario Public Service Employees’ Union</i></b>, 2002 CanLII 25534 (ON LRB) <a href="http://canlii.ca/t/70lt">http://canlii.ca/t/70lt</a></p>	<p>March 15, 2002 – ESA – Truck Inspection Stations – withdrawal of essential services – order to comply</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 33236 (ON LRB) <a href="http://canlii.ca/t/70bs">http://canlii.ca/t/70bs</a></p>	<p>March 16, 2002 – ESA – Health centre - breach of – washing dishes not an essential service</p>
<p><b><i>Ontario v. Ontario Public Services Union</i></b>, 2002 CanLII 36361 (ON LRB) <a href="http://canlii.ca/t/70m2">http://canlii.ca/t/70m2</a></p>	<p>March 17, 2002 – Breaches of ESA during strike</p>
<p><b><i>Ontario v. The Ontario Public Service Employees Union</i></b>, 2002 CanLII 9478 (ON LRB) <a href="http://canlii.ca/t/70b6">http://canlii.ca/t/70b6</a></p>	<p>March 17, 2002 – Nursing – essential functions</p>
<p><b><i>Ontario v. The Ontario Public Service Employees Union</i></b>, 2002 CanLII 35396 (ON LRB) <a href="http://canlii.ca/t/70bq">http://canlii.ca/t/70bq</a></p>	<p>March 17, 2002 – Highway General Foreman – functions – instructions to contractors</p>

<p><b><i>Ontario (represented by Management Board of Cabinet) v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 35043 (ON LRB) <a href="http://canlii.ca/t/6zhm">http://canlii.ca/t/6zhm</a></p>	<p>March 18, 2002 – Essential services – Nurses – psychiatric hospitals – scheduling</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 24786 (ON LRB) <a href="http://canlii.ca/t/70bl">http://canlii.ca/t/70bl</a></p>	<p>March 18, 2002 – Forensic Science – testing – breach of ESA</p>
<p><b><i>Ontario (represented by Management Board of Cabinet) v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 24526 (ON LRB) <a href="http://canlii.ca/t/6zhk">http://canlii.ca/t/6zhk</a></p>	<p>March 18, 2002 – Fire Fighting - ESA – Duties of Aircraft Maintenance Engineers</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 25072 (ON LRB) <a href="http://canlii.ca/t/70bj">http://canlii.ca/t/70bj</a></p>	<p>March 19, 2002 – Courtroom and Judicial Support</p>
<p><b><i>Ontario Public Service Employees Union v. Management Board Secretariat</i></b>, 2002 CanLII 29230 (ON LRB) <a href="http://canlii.ca/t/6zhd">http://canlii.ca/t/6zhd</a></p>	<p>March 19, 2002 – Union access to worksite during strike</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 8118 (ON LRB) <a href="http://canlii.ca/t/6zkj">http://canlii.ca/t/6zkj</a></p>	<p>March 20, 2002 – Corrections – ESA requires pharmacy techs to prepare medications</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 32254 (ON LRB) <a href="http://canlii.ca/t/6zhh">http://canlii.ca/t/6zhh</a></p>	<p>March 20, 2002 – Laboratory – ESA – duties of essential workers</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 33916 (ON LRB) <a href="http://canlii.ca/t/70cw">http://canlii.ca/t/70cw</a></p>	<p>March 21, 2002 – Ambulance service – emergency list</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 38725 (ON LRB) <a href="http://canlii.ca/t/6zkg">http://canlii.ca/t/6zkg</a></p>	<p>March 21, 2002 – Public Guardian and Trustee - duties</p>
<p><b><i>Ontario v. The Ontario Public Service Employees Union</i></b>, 2002 CanLII 30230 (ON LRB) <a href="http://canlii.ca/t/6zkh">http://canlii.ca/t/6zkh</a></p>	<p>March 21, 2002 – On-call duties for essential services &amp; emergency services workers – Clean Water Agency; shift rotations</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario</i></b>, 2002 CanLII 36183 (ON LRB) <a href="http://canlii.ca/t/70b9">http://canlii.ca/t/70b9</a></p>	<p>March 22, 2002 – ESA - Mediation/Arbitration Protocol – Enforcement</p>

<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 32391 (ON LRB) <a href="http://canlii.ca/t/70b5">http://canlii.ca/t/70b5</a></p>	<p>March 22, 2002 – Clean Water Agency - Breach of ESA by essential service worker – failure to record readings and levels</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 26806 (ON LRB) <a href="http://canlii.ca/t/70bg">http://canlii.ca/t/70bg</a></p>	<p>March 22, 2002 – Probation and Parole Officers – essential duties – open offices</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 28367 (ON LRB) <a href="http://canlii.ca/t/70bb">http://canlii.ca/t/70bb</a></p>	<p>March 22, 2002 – Minor’s Fund clerk – Office of the Children’s Lawyer – directed to perform ESA duties</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 27729 (ON LRB) <a href="http://canlii.ca/t/6zkc">http://canlii.ca/t/6zkc</a></p>	<p>March 22, 2002 – ESA – essential duties of Client Services Rep in Disability Support Program</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 32345 (ON LRB) <a href="http://canlii.ca/t/6zkb">http://canlii.ca/t/6zkb</a></p>	<p>March 22, 2002 – ESA – Ontario Government Pharmaceutical and Medical Supply Services - Amended – Delivery of STD drugs</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 10062 (ON LRB) <a href="http://canlii.ca/t/70bd">http://canlii.ca/t/70bd</a></p>	<p>March 23, 2002 – Corrections - OHS Refusals to work and refusal to allow essential workers to work – Orders</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 33143 (ON LRB) <a href="http://canlii.ca/t/70bc">http://canlii.ca/t/70bc</a></p>	<p>March 24, 2002 – Corrections - Return to work - Orders</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 31467 (ON LRB) <a href="http://canlii.ca/t/70jr">http://canlii.ca/t/70jr</a></p>	<p>March 25, 2002 – Corrections - Return to work - Orders</p>
<p><b><i>Ontario (represented by Management Board of Cabinet) v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 40803 (ON LRB) <a href="http://canlii.ca/t/6zhl">http://canlii.ca/t/6zhl</a></p>	<p>March 26, 2002 – Nurses – absent from work as essential/emergency workers - Orders</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 27906 (ON LRB) <a href="http://canlii.ca/t/6zk6">http://canlii.ca/t/6zk6</a></p>	<p>March 26, 2002 – Laundry workers and residential counsellors to perform regular duties</p>
<p><b><i>Ontario v. Ontario Public Service Employees’ Union</i></b>, 2002 CanLII 32895 (ON LRB) <a href="http://canlii.ca/t/6zk9">http://canlii.ca/t/6zk9</a></p>	<p>March 27, 2002 – Enforcement of ESA – Essential work – fishery</p>

<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 30677 (ON LRB) <a href="http://canlii.ca/t/70m0">http://canlii.ca/t/70m0</a></p>	<p>March 27, 2002 – Corrections – breach of ESA – Orders return to work</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 34954 (ON LRB) <a href="http://canlii.ca/t/6zjp">http://canlii.ca/t/6zjp</a></p>	<p>March 28, 2002 – Orders directing essential employees to work and managers to work</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 36986 (ON LRB) <a href="http://canlii.ca/t/6zk5">http://canlii.ca/t/6zk5</a></p>	<p>March 28, 2002 – Regional Care Centre – laundry and cleaning – essential duties</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 38269 (ON LRB) <a href="http://canlii.ca/t/70k0">http://canlii.ca/t/70k0</a></p>	<p>March 28, 2002 – Central Ambulance Communication Centre – essential duties</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 27428 (ON LRB) <a href="http://canlii.ca/t/70lx">http://canlii.ca/t/70lx</a></p>	<p>March 28, 2002 – Corrections – Order to negotiate return to work protocols</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 35226 (ON LRB) <a href="http://canlii.ca/t/707t">http://canlii.ca/t/707t</a></p>	<p>April 2, 2002 – Periodic proficiency testing not essential service – no breach</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 39848 (ON LRB) <a href="http://canlii.ca/t/7127">http://canlii.ca/t/7127</a></p>	<p>April 3, 2002 – Court Reporters – Refusal to work – Use of replacement workers</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 38237 (ON LRB) <a href="http://canlii.ca/t/707p">http://canlii.ca/t/707p</a></p>	<p>April 3, 2002 Receptionist – worksite – duties – not specified in ESA – perform normal duties</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 34395 (ON LRB) <a href="http://canlii.ca/t/6zxw">http://canlii.ca/t/6zxw</a></p>	<p>April 3, 2002 – Corrections – Return to work protocol and search protocol</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario</i></b>, 2002 CanLII 35672 (ON LRB) <a href="http://canlii.ca/t/712f">http://canlii.ca/t/712f</a></p>	<p>April 3, 2002 – Appointment of arbitrators to hear ESA disputes</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 35435 (ON LRB) <a href="http://canlii.ca/t/7095">http://canlii.ca/t/7095</a></p>	<p>April 4, 2002 – Corrections - Attendance – replacement of essential workers - failure of emergency workers to attend</p>

<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 26132 (ON LRB) <a href="http://canlii.ca/t/704d">http://canlii.ca/t/704d</a></p>	<p>April 4, 2002 – Central Ambulance Communication Centre – negotiate emergency lists</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 40588 (ON LRB) <a href="http://canlii.ca/t/7037">http://canlii.ca/t/7037</a></p>	<p>April 5, 2002 – Return to work during strike - Corrections</p>
<p><b><i>Ontario Public Service Employees Union v. Ministry of Correctional Services (Walkerton Jail)</i></b>, 2002 CanLII 32757 (ON LRB) <a href="http://canlii.ca/t/707z">http://canlii.ca/t/707z</a></p>	<p>April 5, 2002 – Corrections – OH&amp;S refusal to work due to alleged failure to search canteen items delivered by contractor –search protocol</p>
<p><b><i>Ontario Public Service Employees Union v. Ministry of Correctional Services (Ontario Correctional Institute)</i></b>, 2002 CanLII 31871 (ON LRB) <a href="http://canlii.ca/t/705h">http://canlii.ca/t/705h</a></p>	<p>April 5, 2002 – Corrections – OH&amp;S Appeal - Lack of modified operating procedures and strike contingency plan – Searches – Unbolted furniture – Appeals dismissed</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 36439 (ON LRB) <a href="http://canlii.ca/t/709r">http://canlii.ca/t/709r</a></p>	<p>April 8, 2002 – Probation officers to perform essential duties</p>
<p><b><i>Ontario Public Service Employees Union v. Ministry of Correctional Services (Ontario Correctional Institute)</i></b>, 2002 CanLII 34775 (ON LRB) <a href="http://canlii.ca/t/705f">http://canlii.ca/t/705f</a></p>	<p>April 8, 2002 – OH&amp;S Appeal - Corrections – Work refusal- Strike – Essential services</p>
<p><b><i>Ontario Public Service Employees Union v. Ministry of Correctional Services (Toronto West Detention Centre)</i></b>, 2002 CanLII 35129 (ON LRB) <a href="http://canlii.ca/t/7081">http://canlii.ca/t/7081</a></p>	<p>April 8, 2002 – Corrections – OH&amp;S Appeal – Refusal to work – RN’s – Upheld</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 30085 (ON LRB) <a href="http://canlii.ca/t/709b">http://canlii.ca/t/709b</a></p>	<p>April 9, 2002 – Corrections – return to work – OHS issues</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario</i></b>, 2002 CanLII 8939 (ON LRB) <a href="http://canlii.ca/t/705r">http://canlii.ca/t/705r</a></p>	<p>April 9, 2002 – Principles of worksite visits by bargaining agent during strike</p>
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<b><i>Ontario Public Service Employees Union v. Ontario</i></b> , 2002 CanLII 8181 (ON LRB) <a href="http://canlii.ca/t/707h">http://canlii.ca/t/707h</a>	April 9, 2002 – Court Registrar; Acting assignments
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<b><i>Ontario v. Ontario Public Service Employees Union</i></b> , 2002 CanLII 40977 (ON LRB) <a href="http://canlii.ca/t/7142">http://canlii.ca/t/7142</a>	April 10, 2002 – ESA - Transportation Enforcement Officers – Essential duties
<b><i>Ontario Public Service Employees Union v. Ministry of Correctional Services (Ontario Correctional Institute)</i></b> , 2002 CanLII 40440 (ON LRB) <a href="http://canlii.ca/t/705d">http://canlii.ca/t/705d</a>	April 10, 2002 – Corrections – OH&S – Nurses
<b><i>Ontario v. Ontario Public Service Employees Union</i></b> , 2002 CanLII 27646 (ON LRB) <a href="http://canlii.ca/t/705c">http://canlii.ca/t/705c</a>	April 11, 2002 – Dispute resolution during strike – Request for clarification of Order – Refused
<b><i>Ontario v. Ontario Public Service Employees Union</i></b> , 2002 CanLII 25025 (ON LRB) <a href="http://canlii.ca/t/7128">http://canlii.ca/t/7128</a>	April 11, 2002 – Clarify Kenora jail order – overtime hours and collecting and accounting for inmate personal items
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<b><i>Ontario Public Service Employees Union, Neil Fraser, Marc Lamarre v. Ministry of Correctional Services (Hamilton-Wentworth Detention Centre)</i></b> , 2002 CanLII 32941 (ON LRB) <a href="http://canlii.ca/t/7086">http://canlii.ca/t/7086</a>	April 11, 2002 – Corrections – OH&S Appeal – Matter resolved – No remedy required
<b><i>Ontario Public Service Employees Union v. Ontario</i></b> , 2002 CanLII 27382 (ON LRB) <a href="http://canlii.ca/t/712b">http://canlii.ca/t/712b</a>	April 12, 2002 – Jurisdiction of mediator/arbitrator under MAP
<b><i>Ontario Public Service Employees Union v. Ministry of Correctional Services</i></b> , 2002 CanLII 35831 (ON LRB) <a href="http://canlii.ca/t/7146">http://canlii.ca/t/7146</a>	April 12, 2002 – Corrections - OH&S refusal – Cook – Experienced Ops Manager assigned

<p><b><i>Ontario Public Service Employees Union v. Ministry of Correctional Services (Ontario Correctional Institute)</i></b>, 2002 CanLII 25084 (ON LRB) <a href="http://canlii.ca/t/705j">http://canlii.ca/t/705j</a></p>	<p>April 12, 2002 – Corrections – OH&amp;S appeal – RN’s – Experienced Operational Manager to accompany inmates to health care unit</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 36644 (ON LRB) <a href="http://canlii.ca/t/709p">http://canlii.ca/t/709p</a></p>	<p>April 14, 2002 – Courtroom and Judicial Support – Refusal to work – Pay dispute</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario</i></b>, 2002 CanLII 8714 (ON LRB) <a href="http://canlii.ca/t/705n">http://canlii.ca/t/705n</a></p>	<p>April 15, 2002 – Interference with Union representative’s access to workplace - Discipline</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 19310 (ON LRB) <a href="http://canlii.ca/t/709q">http://canlii.ca/t/709q</a></p>	<p>April 15, 2002 – ESA - Ferry services – application to amend refused</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario</i></b>, 2002 CanLII 25665 (ON LRB) <a href="http://canlii.ca/t/707g">http://canlii.ca/t/707g</a></p>	<p>April 15, 2002 – Corrections – ESA – Alleged violation – Exceeding limit of inmates</p>
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<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 33862 (ON LRB) <a href="http://canlii.ca/t/713k">http://canlii.ca/t/713k</a></p>	<p>April 16, 2002 – Unlawful work stoppages – withdrawal of essential workers – Possible orders</p>
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<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 38441 (ON LRB) <a href="http://canlii.ca/t/7067">http://canlii.ca/t/7067</a></p>	<p>April 17, 2002 – Direction to negotiate ESA and Return to work protocol – Corrections</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario</i></b>, 2002 CanLII 13519 (ON LRB) <a href="http://canlii.ca/t/7076">http://canlii.ca/t/7076</a></p>	<p>April 17, 2002 – Fire Management Clerk – essential services – filled by unclassified staff</p>



<b><i>Ontario v. Ontario Public Service Employees Union</i></b> , 2002 CanLII 32605 (ON LRB) <a href="http://canlii.ca/t/706b">http://canlii.ca/t/706b</a>	April 18, 2002 – Corrections – Detailed return to work protocol during strike – Search protocol
<b><i>Ontario v. Ontario Public Service Employees Union</i></b> , 2002 CanLII 33242 (ON LRB) <a href="http://canlii.ca/t/7064">http://canlii.ca/t/7064</a>	April 18, 2002 – Corrections – Detailed return to work protocol during strike
<b><i>Ontario Public Service Employees Union v. Ontario</i></b> , 2002 CanLII 33646 (ON LRB) <a href="http://canlii.ca/t/7079">http://canlii.ca/t/7079</a>	April 18, 2002 – ESA - Quantitative Analysis Clerk – Mental Health Centre – essential duties
<b><i>Ontario v. Ontario Public Service Employees Union</i></b> , 2002 CanLII 27846 (ON LRB) <a href="http://canlii.ca/t/713j">http://canlii.ca/t/713j</a>	April 18, 2002 – Replacing essential/emergency workers - Orders
<b><i>Ontario v. Ontario Public Service Employees Union</i></b> , 2002 CanLII 36049 (ON LRB) <a href="http://canlii.ca/t/7097">http://canlii.ca/t/7097</a>	April 18, 2002 – Corrections - Return to work protocol during strike
<b><i>Ontario Public Service Employees Union v. Ontario</i></b> , 2002 CanLII 25186 (ON LRB) <a href="http://canlii.ca/t/7077">http://canlii.ca/t/7077</a>	April 18, 2002 – Corrections - Discipline grievance for refusal to perform essential service – Culpable conduct
<b><i>Ontario v. Ontario Public Service Employees Union</i></b> , 2002 CanLII 39575 (ON LRB) <a href="http://canlii.ca/t/7063">http://canlii.ca/t/7063</a>	April 18, 2002 – ESA – Corrections – No further suspensions of essential services workers
<b><i>Ontario Public Service Employees Union v. Ontario</i></b> , 2002 CanLII 29091 (ON LRB) <a href="http://canlii.ca/t/706t">http://canlii.ca/t/706t</a>	April 18, 2002 – Corrections – Water sewage treatment officers – essential duties
<b><i>Ontario v. Ontario Public Service Employees Union</i></b> , 2002 CanLII 28309 (ON LRB) <a href="http://canlii.ca/t/713p">http://canlii.ca/t/713p</a>	April 19, 2002 – Corrections - staffing issues – emergency workers
<b><i>Ontario v. Ontario Public Service Employees Union</i></b> , 2002 CanLII 24740 (ON LRB) <a href="http://canlii.ca/t/7068">http://canlii.ca/t/7068</a>	April 19, 2002 – Return to work protocol during strike – Work duties – Search protocol
<b><i>Ontario Public Service Employees Union v. Ontario</i></b> , 2002 CanLII 27974 (ON LRB) <a href="http://canlii.ca/t/706p">http://canlii.ca/t/706p</a>	April 19, 2002 – ESA – dispute – suspension of employee – without just cause
<b><i>Ontario Public Service Employees Union v. Ontario</i></b> , 2002 CanLII 33438 (ON LRB) <a href="http://canlii.ca/t/7096">http://canlii.ca/t/7096</a>	April 20, 2002 – ESA – Fire Management HQ & Fire Management Attack Base –

	Deployment essential workers
<i>Ontario v. Ontario Public Service Employees Union</i> , 2002 CanLII 25115 (ON LRB) <a href="http://canlii.ca/t/704b">http://canlii.ca/t/704b</a>	April 22, 2002 – Corrections - Return to work protocol during strike – Orders
<i>Ontario v. Ontario Public Service Employees Union</i> , 2002 CanLII 33379 (ON LRB) <a href="http://canlii.ca/t/706c">http://canlii.ca/t/706c</a>	April 22, 2002 – Corrections – Return to work agreement during strike – Search protocol
<i>Ontario v. Ontario Public Service Employees Union</i> , 2002 CanLII 29558 (ON LRB) <a href="http://canlii.ca/t/712g">http://canlii.ca/t/712g</a>	April 22, 2002 – ESA – Ordered for Provincial Schools
<i>Ontario Public Service Employees Union v. Ontario</i> , 2002 CanLII 25884 (ON LRB) <a href="http://canlii.ca/t/707d">http://canlii.ca/t/707d</a>	April 23, 2002 – Request to amend ESA – Clean Water Agency – maintenance and monitoring of lime pump
<i>Ontario Public Service Employees Union v. Ontario</i> , 2002 CanLII 36420 (ON LRB) <a href="http://canlii.ca/t/705s">http://canlii.ca/t/705s</a>	April 23, 2002 – Process for site specific disputes vs. disputes of general application
<i>Ontario Public Service Employees Union v. Ontario</i> , 2002 CanLII 35835 (ON LRB) <a href="http://canlii.ca/t/7071">http://canlii.ca/t/7071</a>	April 23, 2002 – Corrections – ESA – Duties of Probation and Parole Secretary - Orders
<i>Ontario Public Service Employees Union v. Ontario</i> , 2002 CanLII 32282 (ON LRB) <a href="http://canlii.ca/t/707f">http://canlii.ca/t/707f</a>	April 23, 2002 – Corrections - ESA – Dispute – Suspension – Insubordination – Penalty reduced
<i>Ontario Public Service Employees Union v. Ontario</i> , 2002 CanLII 33265 (ON LRB) <a href="http://canlii.ca/t/706w">http://canlii.ca/t/706w</a>	April 24, 2002 – Corrections – Suspension of CO – Reconsideration denied
<i>Ontario Public Service Employees Union v. Ontario</i> , 2002 CanLII 33740 (ON LRB) <a href="http://canlii.ca/t/706x">http://canlii.ca/t/706x</a>	April 24, 2002 – Corrections – Bailiffs – Assignment of essential work in violation of ESA; failure to give union notice of assignment
<i>Ontario v. Ontario Public Service Employees Union</i> , 2002 CanLII 27613 (ON LRB) <a href="http://canlii.ca/t/712h">http://canlii.ca/t/712h</a>	April 24, 2002 – ESA – Prov. Schools for deaf/blind/disabled children – provision of community environment for deaf students essential

<p><b><i>Ontario Public Service Employees Union v. Ontario</i></b>, 2002 CanLII 34878 (ON LRB) <a href="http://canlii.ca/t/707c">http://canlii.ca/t/707c</a></p>	<p>April 24, 2002 – Corrections – Request for reconsideration – Suspension of CO for refusing to report to work clean shaven and in uniform - Denied</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario</i></b>, 2002 CanLII 29125 (ON LRB) <a href="http://canlii.ca/t/7075">http://canlii.ca/t/7075</a></p>	<p>April 25, 2002 – Court clerk – essential functions</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario</i></b>, 2002 CanLII 33048 (ON LRB) <a href="http://canlii.ca/t/706s">http://canlii.ca/t/706s</a></p>	<p>April 25, 2002 – Corrections – ESA – Worksite Union Rep – Effect of Court Order</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario</i></b>, 2002 CanLII 39917 (ON LRB) <a href="http://canlii.ca/t/706l">http://canlii.ca/t/706l</a></p>	<p>April 25, 2002 – ESA - Workplace access – Violation</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 30829 (ON LRB) <a href="http://canlii.ca/t/7099">http://canlii.ca/t/7099</a></p>	<p>April 26, 2002 – Corrections – Return to work protocol during strike – Search protocol</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 39610 (ON LRB) <a href="http://canlii.ca/t/715b">http://canlii.ca/t/715b</a></p>	<p>April 26, 2002 – ESA – Aerial surveillance – Flood control</p>
<p><b><i>The Crown in Right of Ontario (Represented by Management Board of Cabinet) v. Ontario Public Service Employees Union, and Henry Vandevalk</i></b>, 2002 CanLII 32324 (ON LRB) <a href="http://canlii.ca/t/707l">http://canlii.ca/t/707l</a></p>	<p>April 26, 2002 – Ontario Clean Water Agency – Essential functions – PDC data entry</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario</i></b>, 2002 CanLII 25129 (ON LRB) <a href="http://canlii.ca/t/714f">http://canlii.ca/t/714f</a></p>	<p>April 26, 2002 – Corrections – ESA – Terminations – Hearing process</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 31922 (ON LRB) <a href="http://canlii.ca/t/706f">http://canlii.ca/t/706f</a></p>	<p>April 30, 2002 – Corrections – Return to work protocol during strike</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario</i></b>, 2002 CanLII 24569 (ON LRB) <a href="http://canlii.ca/t/705q">http://canlii.ca/t/705q</a></p>	<p>April 30, 2002 – Corrections – Access to the worksite – Union reps</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario</i></b>, 2002 CanLII 36926 (ON LRB) <a href="http://canlii.ca/t/7072">http://canlii.ca/t/7072</a></p>	<p>April 30, 2002 – Fire Service Disputes – Essential functions - Deployment of essential services workers</p>

<p><b><i>Ontario (Management Board of Cabinet) v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 35736 (ON LRB) <a href="http://canlii.ca/t/7139">http://canlii.ca/t/7139</a></p>	<p>May 1, 2002 – Trial Co-ordinators</p>
<p><b><i>Ontario (Management Board of Cabinet) v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 11163 (ON LRB) <a href="http://canlii.ca/t/7125">http://canlii.ca/t/7125</a></p>	<p>May 1, 2002 – Corrections – Return to work protocol during strike</p>
<p><b><i>Ontario (Management Board of Cabinet) v. Ontario Public Service Employees Union</i></b>, 2002 CanLII 26169 (ON LRB) <a href="http://canlii.ca/t/7138">http://canlii.ca/t/7138</a></p>	<p>May 1, 2002 – Unlawful strike – Court Services</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario (Management Board of Cabinet)</i></b>, 2002 CanLII 24379 (ON LRB) <a href="http://canlii.ca/t/711n">http://canlii.ca/t/711n</a></p>	<p>May 2, 2002 – Dispute resolution – discipline of essential service worker – Upheld – Penalty reduced</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario (Management Board of Cabinet)</i></b>, 2002 CanLII 26078 (ON LRB) <a href="http://canlii.ca/t/711p">http://canlii.ca/t/711p</a></p>	<p>May 2, 2002 – Corrections – OH&amp;S – Refusal to work – Escort duties</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario (Management Board of Cabinet)</i></b>, 2002 CanLII 31512 (ON LRB) <a href="http://canlii.ca/t/711q">http://canlii.ca/t/711q</a></p>	<p>May 2, 2002 – Corrections – Work access – Violation</p>
<p><b><i>Toronto Civic Employees’ Union Local 416 v. Toronto (City of)</i></b>, 2002 CanLII 33747 (ON LRB) <a href="http://canlii.ca/t/71s6">http://canlii.ca/t/71s6</a></p>	<p>June 18, 2002 – ESA – Ambulance service – Paramedics - Levels</p>
<p><b><i>Toronto Civic Employees’ Union Local 416 v. Toronto (City of)</i></b>, 2002 CanLII 40418 (ON LRB) <a href="http://canlii.ca/t/71s7">http://canlii.ca/t/71s7</a></p>	<p>June 23, 2002 – Ambulance service – Reconsideration – Deployment protocol – Emergency</p>
<p><b><i>Toronto Civic Employees’ Union Local 79 v. Toronto (City of)</i></b>, 2002 CanLII 29710 (ON LRB) <a href="http://canlii.ca/t/71s5">http://canlii.ca/t/71s5</a></p>	<p>June 27, 2002 – ESA – Ambulance dispatch service</p>
<p><b><i>Dub v. Ontario (Ministry of Correctional Services)</i></b>, 2002 CanLII 5234 (ON LRB) <a href="http://canlii.ca/t/74j2">http://canlii.ca/t/74j2</a></p>	<p>Oct. 22, 2002 – Failure to schedule employee during strike – No violation – No standing</p>

<p><b><i>Ontario Public Service Employees Union v. Ontario (Management Board Secretariat)</i></b>, 2002 CanLII 45821 (ON GSB) <a href="http://canlii.ca/t/1pqjh">http://canlii.ca/t/1pqjh</a></p>	<p>December 4, 2002 – Holiday Pay – Essential and Emergency workers – Wording of ESA</p>
<p><b><i>Ontario Public Service Employees' Union v. Ontario Pension Board</i></b>, 2003 CanLII 41630 (ON LRB) <a href="http://canlii.ca/t/75tq">http://canlii.ca/t/75tq</a></p>	<p>February 18, 2003 – ESA – Deferral on decision as to whether functions in Pension Board are essential</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario (Ministry of Transportation and Management Board Secretariat)</i></b>, 2003 CanLII 52937 (ON GSB) <a href="http://canlii.ca/t/1pp7d">http://canlii.ca/t/1pp7d</a></p>	<p>June 5, 2003 – Grievance - Call back pay for essential services worker – Grievance upheld</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario (Management Board Secretariat)</i></b>, 2003 CanLII 52966 (ON GSB) <a href="http://canlii.ca/t/1pp8c">http://canlii.ca/t/1pp8c</a></p>	<p>October 17, 2003 – Grievance over call-back pay for essential/emergency workers during strike - Deferred</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario (Management Board Secretariat)</i></b>, 2003 CanLII 52934 (ON GSB) <a href="http://canlii.ca/t/1pp79">http://canlii.ca/t/1pp79</a></p>	<p>October 20, 2003 – Holiday Pay, Essential and Emergency workers</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario (Ministry of Transportation)</i></b>, 2003 CanLII 52956 (ON GSB) <a href="http://canlii.ca/t/1pp81">http://canlii.ca/t/1pp81</a></p>	<p>December 1, 2003 – Classified Service – Probationary period – Effect of RTW Protocol after strike</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario (Management Board Secretariat)</i></b>, 2004 CanLII 55370 (ON GSB) <a href="http://canlii.ca/t/1pkfk">http://canlii.ca/t/1pkfk</a></p>	<p>January 26, 2004 – Stand-by or on-call pay grievance for essential/emergency workers during strike - Dismissed</p>
<p><b><i>Ontario Public Service Employees Union v. Thames Emergency Medical Services Inc.</i></b>, 2004 CanLII 25809 (ON LRB) <a href="http://canlii.ca/t/1ggg4">http://canlii.ca/t/1ggg4</a></p>	<p>February 6, 2004 – Ambulance services – ESA – No meaningful right to lock-out employees – Binding arbitration imposed</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario (Ministry of Community Safety and Correctional Services)</i></b>, 2004 CanLII 55341 (ON GSB) <a href="http://canlii.ca/t/1pkdl">http://canlii.ca/t/1pkdl</a></p>	<p>March 4, 2004 – Corrections – ESA – Grievance – Balancing of hours</p>

<p><b><i>Ontario Public Service Employees Union v. Ontario (Management Board Secretariat)</i></b>, 2004 CanLII 55345 (ON GSB) <a href="http://canlii.ca/t/1pkdq">http://canlii.ca/t/1pkdq</a></p>	<p>March 8, 2004 – Holiday Pay, Essential and Emergency workers</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario (Ministry of Community Safety and Correctional Services)</i></b>, 2004 CanLII 55433 (ON GSB) <a href="http://canlii.ca/t/1pkhn">http://canlii.ca/t/1pkhn</a></p>	<p>March 9, 2004 – Corrections – ESA – Grievance – Leave of Absence – Eligibility to work during strike</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario (Ministry of Community Safety and Correctional Services)</i></b>, 2004 CanLII 55434 (ON GSB) <a href="http://canlii.ca/t/1pkhp">http://canlii.ca/t/1pkhp</a></p>	<p>March 10, 2004 – Grievance - Delay of paycheques – Manual – During strike</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario (Ministry of Community Safety and Correctional Services)</i></b>, 2004 CanLII 55435 (ON GSB) <a href="http://canlii.ca/t/1pkhq">http://canlii.ca/t/1pkhq</a></p>	<p>March 11, 2004 – Grievances – Ratio of classified to unclassified – Maintain during strike</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario (Ministry of Community Safety and Correctional Services)</i></b>, 2004 CanLII 55436 (ON GSB) <a href="http://canlii.ca/t/1pkhr">http://canlii.ca/t/1pkhr</a></p>	<p>March 12, 2004 – Corrections – ESA – grievance - failure to accommodate essential worker</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario (Ministry of Community Safety and Correctional Services)</i></b>, 2004 CanLII 55437 (ON GSB) <a href="http://canlii.ca/t/1pkhs">http://canlii.ca/t/1pkhs</a></p>	<p>March 15, 2004 – Corrections – ESA – grievance – Accommodated in non-essential positions – Eligibility for essential positions denied</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario (Ministry of Community Safety and Correctional Services)</i></b>, 2004 CanLII 55438 (ON GSB) <a href="http://canlii.ca/t/1pkht">http://canlii.ca/t/1pkht</a></p>	<p>March 16, 2004 – Grievance – Assignment of emergency services</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario (Ministry of Community Safety and Correctional Services)</i></b>, 2004 CanLII 55440 (ON GSB) <a href="http://canlii.ca/t/1pkhw">http://canlii.ca/t/1pkhw</a></p>	<p>March 18, 2004 – Corrections - ESA – Grievance – Banked OT during strike – denied</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario (Ministry of Community Safety and Correctional Services)</i></b>, 2004 CanLII 55442 (ON GSB) <a href="http://canlii.ca/t/1pkhz">http://canlii.ca/t/1pkhz</a></p>	<p>March 23, 2004 – Corrections – ESA - Grievance – Travel time and mileage for split shift</p>

<p><b><i>Ontario Public Service Employees Union v. Ontario (Ministry of Community Safety and Correctional Services)</i></b>, 2004 CanLII 55443 (ON GSB)  <a href="http://canlii.ca/t/1pkj0">http://canlii.ca/t/1pkj0</a></p>	<p>March 24, 2004 –  ESA – Grievance - Human resource clerks – Failure to designate as essential &amp; OT</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario (Ministry of Community Safety and Correctional Services)</i></b>, 2004 CanLII 55444 (ON GSB)  <a href="http://canlii.ca/t/1pkj1">http://canlii.ca/t/1pkj1</a></p>	<p>March 25, 2004 –  Corrections – ESA – Grievance – Special and Compassionate Leave request – Denied</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario (Ministry of Community Safety and Correctional Services)</i></b>, 2004 CanLII 55445 (ON GSB)  <a href="http://canlii.ca/t/1pkj2">http://canlii.ca/t/1pkj2</a></p>	<p>March 29, 2004 –  Breach of ESA – Grievance seeking reimbursement of wages, benefits for breach – Denied</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario (Ministry of Community Safety and Correctional Services)</i></b>, 2004 CanLII 55446 (ON GSB)  <a href="http://canlii.ca/t/1pkj3">http://canlii.ca/t/1pkj3</a></p>	<p>March 30, 2004 –  Corrections - ESA – Grievances – Reprisals</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario (Management Board Secretariat)</i></b>, 2004 CanLII 55346 (ON GSB) <a href="http://canlii.ca/t/1pkdr">http://canlii.ca/t/1pkdr</a></p>	<p>May 14, 2004 –  Holiday Pay, Essential and Emergency workers (Corrections)</p>
<p><b><i>Ontario Public Service Employees Union v. Royal City Ambulance Service Ltd.</i></b>, 2004 CanLII 10039 (ON LRB)  <a href="http://canlii.ca/t/1h8h5">http://canlii.ca/t/1h8h5</a></p>	<p>May 27, 2004 – Ambulance workers - Request for order for binding arbitration – 100% determined to be essential – arbitration ordered</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario (Ministry of Community Safety and Correctional Services)</i></b>, 2004 CanLII 55447 (ON GSB)  <a href="http://canlii.ca/t/1pkj4">http://canlii.ca/t/1pkj4</a></p>	<p>June 9, 2004 – Casual required to perform essential work – Status after strike – Classified or unclassified - Denied</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario (Management Board Secretariat)</i></b>, 2004 CanLII 55347 (ON GSB) <a href="http://canlii.ca/t/1pkds">http://canlii.ca/t/1pkds</a></p>	<p>June 10, 2004 –  Grievance - Interest on Holiday Pay Ordered</p>
<p><b><i>Crown in Right of Ontario and the Ontario Public Service Employees Union</i></b>, 2004 CanLII 76062 (ON LRB) <a href="http://canlii.ca/t/gh5q3">http://canlii.ca/t/gh5q3</a></p>	<p>Nov. 26, 2004 –  Adjudicating terms of ESA</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario (Ministry of Community Safety and Correctional Services)</i></b>, 2004 CanLII 55360 (ON GSB)  <a href="http://canlii.ca/t/1pkf7">http://canlii.ca/t/1pkf7</a></p>	<p>December 17, 2004 –  Corrections – ESA – Grievance – Refusal to work – Pay denied</p>

<p><b><i>Ontario Public Service Employees Union v. Ontario (Ministry of Community Safety and Correctional Services)</i></b>, 2004 CanLII 55361 (ON GSB)  <a href="http://canlii.ca/t/1pkf8">http://canlii.ca/t/1pkf8</a></p>	<p>December 20, 2004 – Corrections - ESA – Grievance – Pay dispute</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2005 CanLII 2595 (ON LRB) <a href="http://canlii.ca/t/1jqrq">http://canlii.ca/t/1jqrq</a></p>	<p>February 1, 2005 – Rotation of essential service staff</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2005 CanLII 3054 (ON LRB) <a href="http://canlii.ca/t/1jrl8">http://canlii.ca/t/1jrl8</a></p>	<p>February 10, 2005 – Correction workers – Employer argues are none essential – rely on others to perform work – Ordered to negotiate ESA</p>
<p><b><i>Ontario, Re</i></b>, 2005 CanLII 4357 (ON LRB)  <a href="http://canlii.ca/t/1jv0m">http://canlii.ca/t/1jv0m</a></p>	<p>February 21, 2005 – Repair of telecommunication equipment - Essential emergency services</p>
<p><b><i>Ontario (Ministry of Transportation), Re</i></b>, 2005 CanLII 5724 (ON LRB) <a href="http://canlii.ca/t/1jx4c">http://canlii.ca/t/1jx4c</a></p>	<p>February 28, 2005 – Winter Hwy Patrolling – ESA – Resolved by mediator</p>
<p><b><i>Ontario (Ministry of Community Safety and Correctional Services), Re</i></b>, 2005 CanLII 5721 (ON LRB) <a href="http://canlii.ca/t/1jx48">http://canlii.ca/t/1jx48</a></p>	<p>March 7, 2005 – Corrections – Site Agreement – Nurse and Cook – Negotiate non-essential duties</p>
<p><b><i>Crown Employees Collective Bargaining Act, Re</i></b>, 2005 CanLII 5723 (ON LRB) <a href="http://canlii.ca/t/1jx4b">http://canlii.ca/t/1jx4b</a></p>	<p>March 10, 2005 – ESA – Authority to require emergency workers to be on standby and on-call</p>
<p><b><i>Ontario (Ministry of Community Safety and Correctional Services at the Niagara Detention Centre), Re</i></b>, 2005 CanLII 6820 (ON LRB)  <a href="http://canlii.ca/t/1jzj2">http://canlii.ca/t/1jzj2</a></p>	<p>March 15, 2005 – ESA – Corrections – Site agreement – (Not Attached)</p>
<p><b><i>Ontario (Ministry of Community Safety and Correctional Services at the Bluewater Youth Centre), Re</i></b>, 2005 CanLII 6811 (ON LRB) <a href="http://canlii.ca/t/1jzhr">http://canlii.ca/t/1jzhr</a></p>	<p>March 16, 2005 – ESA – Corrections – Youth Centre – Site agreement (Not Attached)</p>
<p><b><i>Ontario (Ministry of Community Safety and Correctional Services, Quinte Detention Centre), Re</i></b>, 2005 CanLII 8298 (ON LRB) <a href="http://canlii.ca/t/1k19b">http://canlii.ca/t/1k19b</a></p>	<p>March 18, 2005 – ESA – Corrections – Site agreement – (Not Attached)</p>



<p><b><i>Ontario (Ministry of Community Safety and Correctional Services, Algoma Treatment &amp; Remand Centre), Re</i></b>, 2005 CanLII 8242 (ON LRB) <a href="http://canlii.ca/t/1k17g">http://canlii.ca/t/1k17g</a></p>	<p>March 22, 2005 – ESA – Corrections – Site agreement - (Not Attached)</p>
<p><b><i>Ontario (Ministry of Labour), Re</i></b>, 2005 CanLII 8234 (ON LRB) <a href="http://canlii.ca/t/1k176">http://canlii.ca/t/1k176</a></p>	<p>March 23, 2005 – ESA – OHS inspectors – Required to negotiate ESA for OHS inspectors</p>
<p><b><i>Ontario (Ministry of Community and Correctional Services, Probation and Parole Services Program), Re</i></b>, 2005 CanLII 9185 (ON LRB) <a href="http://canlii.ca/t/1k2ck">http://canlii.ca/t/1k2ck</a></p>	<p>March 24, 2005 – ESA – Corrections – Issues resolved by mediator - (Not Attached)</p>
<p><b><i>Ontario (Ministry of Youth &amp; Children Services, Probation Services Program), Re</i></b>, 2005 CanLII 9187 (ON LRB) <a href="http://canlii.ca/t/1k2cm">http://canlii.ca/t/1k2cm</a></p>	<p>March 24, 2005 – ESA – Youth and Children services – Issues resolved by mediator- (Not Attached)</p>
<p><b><i>Coderington Fisheries Research Facility, Re</i></b>, 2005 CanLII 9099 (ON LRB) <a href="http://canlii.ca/t/1k28p">http://canlii.ca/t/1k28p</a></p>	<p>March 29, 2005 – ESA – Emergency workers – Standby or On-Call</p>
<p><b><i>Ontario (Ministry of Natural Resources, Fish Culture, Fish Husbandry), Re</i></b>, 2005 CanLII 9100 (ON LRB) <a href="http://canlii.ca/t/1k28q">http://canlii.ca/t/1k28q</a></p>	<p>March 29, 2005 – Fish husbandry, fish stocking and spawning – Essential service</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2005 CanLII 9164 (ON LRB) <a href="http://canlii.ca/t/1k2bv">http://canlii.ca/t/1k2bv</a></p>	<p>March 30, 2005 - ESA – Meat inspectors – Monitoring function essential service</p>
<p><b><i>Ontario (Ministry of Education), Re</i></b>, 2005 CanLII 10319 (ON LRB) <a href="http://canlii.ca/t/1k3s2">http://canlii.ca/t/1k3s2</a></p>	<p>April 6, 2005 – Essential Services – Provincial School – students with disabilities</p>
<p><b><i>Ontario Public Service Employees Union v. Ontario</i></b>, 2005 CanLII 10287 (ON LRB) <a href="http://canlii.ca/t/1k3qz">http://canlii.ca/t/1k3qz</a></p>	<p>April 7, 2005 – ESA – Forest Fire Response Centre – Essential duties reviewed</p>
<p><b><i>Ontario (Ministry of the Attorney General), Re</i></b>, 2005 CanLII 11507 (ON LRB) <a href="http://canlii.ca/t/1k58m">http://canlii.ca/t/1k58m</a></p>	<p>April 11, 2005 – Criminal Prosecutions Office – Emergency protocol</p>
<p><b><i>Ontario (Ministry of the Attorney General), Re</i></b>, 2005 CanLII 11574 (ON LRB) <a href="http://canlii.ca/t/1k5bv">http://canlii.ca/t/1k5bv</a></p>	<p>April 11, 2005 – ESA on deployment of court room staff</p>
<p><b><i>Ontario v. Ontario Public Service Employees Union</i></b>, 2005 CanLII 11534 (ON LRB) <a href="http://canlii.ca/t/1k59j">http://canlii.ca/t/1k59j</a></p>	<p>April 11, 2005 – OHS Inspectors – essential services determination process</p>

<b><i>Ontario v. Ontario Public Service Employees Union</i></b> , 2005 CanLII 16405 (ON LRB) <a href="http://canlii.ca/t/1kp59">http://canlii.ca/t/1kp59</a>	May 2, 2005 – Psychiatric hospital – essential services and functions; non-essential functions of nurses and attendants
<b><i>Ontario v. Ontario Public Service Employees Union</i></b> , 2005 CanLII 16183 (ON LRB) <a href="http://canlii.ca/t/1knww">http://canlii.ca/t/1knww</a>	May 12, 2005 – OH&S Officers – Investigation of refusal to work issues – Essential service
<b><i>Ontario, Re</i></b> , 2005 CanLII 19709 (ON LRB) <a href="http://canlii.ca/t/1kxvq">http://canlii.ca/t/1kxvq</a>	May 18, 2005 – Essential services – Centre for persons with developmental disabilities
<b><i>Ontario (Ministry of Health and Long-Term Care), Re</i></b> , 2005 CanLII 19701 (ON LRB) <a href="http://canlii.ca/t/1kxvg">http://canlii.ca/t/1kxvg</a>	May 18, 2005 – ESA – Hospital – Level of essential services – (Not Attached)
<b><i>Ontario Public Service Employees Union, Re</i></b> , 2005 CanLII 22512 (ON LRB) <a href="http://canlii.ca/t/112kh">http://canlii.ca/t/112kh</a>	June 1, 2005 – ESA – Hospital – Essential functions - Cleaners
<b><i>Ontario v. Ontario Public Service Employees Union</i></b> , 2005 CanLII 21364 (ON LRB) <a href="http://canlii.ca/t/11151">http://canlii.ca/t/11151</a>	June 9, 2005 – Essential duties – Mental health centre – Level of Service
<b><i>Ontario Public Service Employees Union v. Hamilton (City)</i></b> , 2005 CanLII 23246 (ON LRB) <a href="http://canlii.ca/t/113fr">http://canlii.ca/t/113fr</a>	June 28, 2005 – Ambulance services – ESA – no meaningful right to lock-out employees – binding arbitration imposed
<b><i>Ontario Public Service Employees Union v. Ontario (Ministry of Community Safety and Correctional Services)</i></b> , 2005 CanLII 54838 (ON GSB) <a href="http://canlii.ca/t/1p5cz">http://canlii.ca/t/1p5cz</a>	December 12, 2005 – Corrections – Pay grievance – Wages and hours of work of essential workers
<b><i>Ontario Public Service Employees Union v. Ontario (Ministry of Community Safety and Correctional Services)</i></b> , 2006 CanLII 17515 (ON GSB) <a href="http://canlii.ca/t/1nd6x">http://canlii.ca/t/1nd6x</a>	January 18, 2006 – Corrections – ESA – Grievance – Pay for training - Denied
<b><i>Sun Parlour Emergency Services Incorporated (Essex Division) v. Service Employees' International Union, Local 1</i></b> , 2007 CanLII 14303 (ON LRB) <a href="http://canlii.ca/t/1r9ln">http://canlii.ca/t/1r9ln</a>	April 23, 2007 – Ambulance services – ESA – no meaningful right to lock-out employees – binding arbitration imposed

<p><b><i>Leeds (United Counties) v. Canadian Union of Public Employees, Local 4440</i></b>, 2008 CanLII 20643 (ON LRB)  <a href="http://canlii.ca/t/1wt42">http://canlii.ca/t/1wt42</a></p>	<p>April 22, 2008 –  Ambulance Service – ESA – Method of scheduling workers – Seniority or equally</p>
<p><b><i>Ontario Public Service Employees Union v. Grey (County)</i></b>, 2008 CanLII 26553 (ON LRB)  <a href="http://canlii.ca/t/1x40m">http://canlii.ca/t/1x40m</a></p>	<p>May 27, 2008 –  Ambulance services – ESA – no meaningful right to lock-out employees – binding arbitration imposed</p>
<p><b><i>Toronto (City) v. Toronto Civic Employees Union, Local 416</i></b>, 2009 CanLII 33904 (ON LRB)  <a href="http://canlii.ca/t/247f6">http://canlii.ca/t/247f6</a></p>	<p>June 27, 2009 –  Ambulance service – Adjust staffing levels for Pride Parade</p>
<p><b><i>Toronto (City) v. Canadian Union of Public Employees</i></b>, 2009 CanLII 37545 (ON LRB)  <a href="http://canlii.ca/t/24mhr">http://canlii.ca/t/24mhr</a></p>	<p>July 14, 2009 –  Paramedics – Work apparel - discipline</p>
<p><b><i>Pak v. Toronto (City)</i></b>, 2009 CanLII 38714 (ON LRB)  <a href="http://canlii.ca/t/24rmv">http://canlii.ca/t/24rmv</a></p>	<p>July 20, 2009 –  ESA – Standing to bring application alleging breach</p>
<p><b><i>Frontenac (County) v. Ontario Public Service Employees Union</i></b>, 2011 CanLII 11508 (ON LRB)  <a href="http://canlii.ca/t/fkf04">http://canlii.ca/t/fkf04</a></p>	<p>March 4, 2011 –  ESA cannot include a referral to binding arbitration</p>
<p><b><i>Amalgamated Transit Union, Local 1587 v Metrolinx</i></b>, 2011 CanLII 61321 (ON LRB) <a href="http://canlii.ca/t/fn9qs">http://canlii.ca/t/fn9qs</a></p>	<p>October 3, 2011 –  Is there a valid ESA?</p>
<p><b><i>Corporation of the City of Toronto v Toronto Civic Employees Union, Local 416</i></b>, 2012 CanLII 974 (ON LRB) <a href="http://canlii.ca/t/fpnjs">http://canlii.ca/t/fpnjs</a></p>	<p>January 12, 2012 –  Essential Ambulance Services – Essential functions &amp; number of paramedics</p>
<p><b><i>Ontario Public Service Employees Union v. Hamilton (City)</i></b>, 2012 CanLII 75213 (ON LRB)  <a href="http://canlii.ca/t/fv16q">http://canlii.ca/t/fv16q</a></p>	<p>November 23, 2012 –  Essential Ambulance Services – ESA – Meaningful right to strike/lock-out – Arbitration ordered</p>
<p><b><i>Oneida Nation of the Thames Emergency Medical Services v Ontario Public Service Employees' Union, Local 147</i></b>, 2013 CanLII 8709 (ON LRB)  <a href="http://canlii.ca/t/fw8z7">http://canlii.ca/t/fw8z7</a></p>	<p>February 19, 2013 –  Essential Ambulance Services – ESA – meaningful right to strike/lock-out – Arbitration ordered</p>

<b><i>Canadian Union of Public Employees and its Local 2974.2 v. The Corporation of the County of Essex (Essex-Windsor Emergency Medical Services)</i></b> , 2013 CanLII 11037 (ON LRB) <a href="http://canlii.ca/t/fwg5f">http://canlii.ca/t/fwg5f</a>	February 26, 2013- Essential Ambulance Services – ESA – meaningful right to strike/lock-out; arbitration ordered
<b><i>Canadian Union of Public Employees and its Local 4705 v. City of Greater Sudbury</i></b> , 2013 CanLII 14661 (ON LRB) <a href="http://canlii.ca/t/fwnfx">http://canlii.ca/t/fwnfx</a>	March 19, 2013 – Ambulance – ESA – dispute over existence – hearing process
<b><i>Medavie EMS Elgin Ontario v Unifor, Local 302</i></b> , 2014 CanLII 33578 (ON LRB) <a href="http://canlii.ca/t/g7lnm">http://canlii.ca/t/g7lnm</a>	June 13, 2014 – Essential Ambulance Services – ESA – Meaningful right to strike/lock-out – Arbitration ordered
<b><i>Canadian Union of Public Employees, Local 1764 v Durham (Regional Municipality)</i></b> , 2014 CanLII 33504 (ON LRB) <a href="http://canlii.ca/t/g7lng">http://canlii.ca/t/g7lng</a>	June 17, 2014 – ESA – Ambulance Service – 100%
<b><i>Ontario Public Service Employees Union v. Corporation of the County of Frontenac</i></b> , 2014 CanLII 75973 (ON LRB) <a href="http://canlii.ca/t/gfnfz">http://canlii.ca/t/gfnfz</a>	December 8, 2014 – Essential Ambulance Services
<b><i>Corporation of the County of Lambton (Lambton Emergency Medical Services) v Service Employees' International Union</i></b> , 2015 CanLII 4648 (ON LRB) <a href="http://canlii.ca/t/gg6cr">http://canlii.ca/t/gg6cr</a>	January 28, 2015 Essential Ambulance Services – ESA – meaningful right to strike/lock-out – Arbitration ordered
<b><i>Douglas Hamilton and 35 others v CUPE Local 1764</i></b> , 2015 CanLII 6939 (ON LRB) <a href="http://canlii.ca/t/ggbkc">http://canlii.ca/t/ggbkc</a>	February 5, 2015 – DFR – negotiation of ESA for paramedic employees – dues deductions - strike
<b><i>Ontario v Ontario Public Service Employees Union</i></b> , 2015 CanLII 16075 (ON LRB) <a href="http://canlii.ca/t/gh0ks">http://canlii.ca/t/gh0ks</a>	March 26, 2015 – ESA – Drinking Water Management Division – (Not Attached)
<b><i>R v Ontario Public Service Employees Union</i></b> , 2015 CanLII 30261 (ON LRB) <a href="http://canlii.ca/t/gj7st">http://canlii.ca/t/gj7st</a>	May 25, 2015 – Environmental Response Program – ESA – Number of EO4s to perform emergency work

<p><i>Canadian Union of Public Employees, Local 2974.2 v Corporation of the County of Essex</i>, 2015 CanLII 65511 (ON LRB) <a href="http://canlii.ca/t/glm8b">http://canlii.ca/t/glm8b</a></p>	<p>October 9, 2015 – Essential Ambulance Services – ESA – meaningful right to strike/lock-out; arbitration ordered</p>
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