

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Thursday, January 9, 2025</b>	Formal	Hearing-005233	9:30 AM	The Pugh Room 640, 10155 102 Street NW Edmonton, AB
	Continuation	In Person		

**Parties**

CT-00384 United Nurses of Alberta

ER-11435 Alberta Health Services

**Members**

Karen Scott, Chair

Cal Ploof

Paul Bokenfohr

**Legislation**

LRC-60(3) Duty to Bargain in Good Faith

**Process Files**

GE-09253 Graham Baker

<b>Thursday, January 9, 2025</b>	Formal	Hearing-005465	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

ER-11889 Sobeys Western Cellars Inc.

IP-06486 The Director of Employment Standards

John B. Alamag

**Members**

William J. Johnson, K.C. (VC), Chair

**Legislation**

ESC-95(2b) Order Under Division 3

**Process Files**

EA-00278 Vicki Lalonde

<b>Thursday, January 9, 2025</b>	Case Management Call	Hearing-005566	10:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CT-00385 The Alberta Union of Provincial Employees

ER-12962 Pure Casino Gaming Corp.

**Members**

Jeremy D. Schick, Chair

**Legislation**

LRC-32 Certification

**Process Files**

CR-06262 Graham Baker

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Thursday, January 9, 2025</b>	Case Management Call	Hearing-005539	11:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

Arvin G. Paderan

ER-12963 2087373 ALBERTA LTD. operating as LEGACY HEATING AND COOLING

IP-06511 Registrar of Appeals

**Members**

Wassila Semaine, Chair

**Legislation**

ESC-95(2b) Order Under Division 3

**Process Files**

EA-00281 Afua Jonah

<b>Friday, January 10, 2025</b>	Resolution Conference	Hearing-005497	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-02425 Northern Lakes College Faculty Association

ER-10208 Northern Lakes College

Scott Biggin

**Members**

William J. Johnson, K.C. (VC), Chair

**Legislation**

LRC-149(1a2) Refusal to Employ - Membership

**Process Files**

GE-09301 Afua Jonah

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Friday, January 10, 2025</b>	Formal	Hearing-005535	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-01118 Canadian Union of Public Employees, Local 70

ER-02812 The City of Lethbridge

IP-06302 Alberta Human Rights Commission

Mia Norrie

Miranda Wills

**Members**

Nancy Schlesinger, Chair

**Legislation**

LRC-67.1(2) Marshal Proceedings

**Process Files**

GE-09300 Vicki Lalonde

<b>Friday, January 10, 2025</b>	Case Management Call	Hearing-005544	11:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-00367 Health Sciences Association of Alberta

ER-11435 Alberta Health Services

Valerie Radkevich-Noel

**Members**

Wassila Semaine, Chair

**Legislation**

LRC-153(1) Duty of Fair Representation

**Process Files**

GE-09176 Dan Galdamez

**Hearing Dates: 1/9/2025 to 4/9/2025**

<b>Friday, January 10, 2025</b>	Administrative	Hearing-005554	11:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
	Continuation	In Person		

**Parties**

CL-02181 Teamsters Canada Rail Conference  
 ER-12265 Bombardier Transportation Canada Inc.  
 ER-12497 EllisDon TransEd O&M Partner Inc.  
 ER-12828 TransEd O&M Partners General Partnership  
 ER-12829 BDC TransEd (Nova Scotia) Co.  
 ER-12832 Alstom Transport Inc.

**Members**

Gordon Nekolaichuk, Chair

**Legislation**

LRC-46 Sale/Lease/Transfer

**Process Files**

GE-09094 Graham Baker

<b>Monday, January 13, 2025</b>	Formal	Hearing-005137	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB

**Parties**

CL-01147 Canadian Union of Public Employees, Local 1158  
 CT-00385 The Alberta Union of Provincial Employees  
 ER-12454 LeeCaring Communities Foundation

**Members**

Jeremy D. Schick, Chair  
 Laine Fowler  
 Wayne Olmstead

**Legislation**

LRC-12(4ch) Reconsideration - Change

**Process Files**

GE-09219 Patricia Lafave

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Monday, January 13, 2025</b>	Administrative	Hearing-005253	11:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
In Person				

**Parties**

CL-01158 Canadian Union of Public Employees, Local No. 37  
Loreto Walton

**Members**

Karen Scott, Chair  
Adeel Mulla  
Randy Klassen

**Legislation**

LRC-153(1) Duty of Fair Representation

**Process Files**

GE-09254 Graham Baker

<b>Monday, January 13, 2025</b>	Administrative	Hearing-005447	11:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-01087 Amalgamated Transit Union, Local No. 569  
Shawkat Tarim

**Members**

Karen Scott, Chair  
Adeel Mulla  
Randy Klassen

**Legislation**

LRC-153(1) Duty of Fair Representation

**Process Files**

GE-09273 Graham Baker

<b>Tuesday, January 14, 2025</b>	Administrative	Hearing-005343	11:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
In Person				

**Parties**

CL-01370 Canadian Union of Public Employees, Local 1461  
CL-01519 Canadian Union of Public Employees, Local 2832  
ER-12092 Homeland Housing

**Members**

Karen Scott, Chair

**Legislation**

LRC-12(4ch) Reconsideration - Change  
LRC-49(1) Successor Trade Union

**Process Files**

GE-09248 Vicki Lalonde

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Tuesday, January 14, 2025</b>	Administrative	Hearing-005546	11:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
		In Person		

**Parties**

CL-00397 Construction and General Workers' Union,  
Local No. 92

ER-12965 BRYLEX RESTORATION INC.

**Members**

Jeremy D. Schick, Chair

**Legislation**

LRC-32 Certification

**Process Files**

CR-06266 Chandra Sarafinchen

<b>Tuesday, January 14, 2025</b>	Administrative	Hearing-005344	11:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
		In Person		

**Parties**

CT-00385 The Alberta Union of Provincial Employees

ER-11821 Compass Group Canada Ltd. Groupe  
Compass Canada Ltee.

ER-12648 Bloom Limited Partnership

**Members**

Karen Scott, Chair

**Legislation**

LRC-12(4ch) Reconsideration - Change

LRC-45 Modification of Certificate

LRC-46 Sale/Lease/Transfer

**Process Files**

GE-09243 Vicki Lalonde

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Tuesday, January 14, 2025</b>	Formal	Hearing-005545	1:00 PM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
		In Person		

**Parties**

CL-02158 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207

CT-00655 Independent Union Of Union Workers

ER-00579 Civic Service Union 52

**Members**

Ian Smith, Chair

**Legislation**

LRC-32 Certification

**Process Files**

CR-06265 Afua Jonah

<b>Wednesday, January 15, 2025</b>	Administrative	Hearing-005380	10:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-01207 General Teamsters, Local Union No. 362

Olufemi Shodunke

**Members**

Jeremy D. Schick, Chair

Corinne Galway

Kristine Farkas

**Legislation**

LRC-153(1) Duty of Fair Representation

**Process Files**

GE-09190 Patricia Lafave

GE-09230 Patricia Lafave

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Wednesday, January 15, 2025</b>	Case Management Call	Hearing-005439	10:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

ER-12927 SKILLS SOCIETY - SUPPORTING THE CITIZENSHIP OF PEOPLE WITH DISABILITIES

IP-06486 The Director of Employment Standards

Wiebke (Tara) Kathrin Seeger

**Members**

Ian Smith, Chair

**Legislation**

ESC-95(2b) Order Under Division 3

**Process Files**

EA-00271 Chandra Sarafinchen

<b>Wednesday, January 15, 2025</b>	Resolution Conference	Hearing-005526	10:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CT-00385 The Alberta Union of Provincial Employees

ER-11406 Touchmark at Wedgewood, A Canadian Limited Partnership

**Members**

Nancy Schlesinger, Chair

**Legislation**

LRC-95.21(1) Application for Exemption

**Process Files**

ES-00101 Vicki Lalonde

<b>Wednesday, January 15, 2025</b>	Administrative	Hearing-005484	10:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-01148 Canadian Union of Public Employees, Local 30

Jennifer Paraskevopoulos

**Members**

Jeremy D. Schick, Chair

Corinne Galway

Kristine Farkas

**Legislation**

LRC-12(4a) Reconsideration - Appeal

**Process Files**

RC-00042 Patricia Lafave



Hearing Dates: 1/9/2025 to 4/9/2025

<b>Wednesday, January 15, 2025</b>	Administrative	Hearing-005550	1:00 PM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
In Person				

**Parties**

CL-01207 General Teamsters, Local Union No. 362  
ER-12316 Wayfinder Corp.

**Members**

Ian Smith, Chair

**Legislation**

LRC-32 Certification

**Process Files**

CR-06267 Patricia Lafave

<b>Wednesday, January 15, 2025</b>	Administrative	Hearing-005552	1:30 PM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
In Person				

**Parties**

CL-00375 Construction Workers Union, CLAC Local 63  
ER-12020 Tacten Industrial Inc.

**Members**

Ian Smith, Chair

**Legislation**

LRC-32 Certification

**Process Files**

CR-06268 Dan Galdamez

<b>Thursday, January 16, 2025</b>	Formal	Hearing-005496	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

ER-12960 WALLWORKS ACOUSTIC ARCHITECTURAL PRODUCTS INC.  
IP-06486 The Director of Employment Standards  
Patricia R. Burnstein

**Members**

William J. Johnson, K.C. (VC), Chair

**Legislation**

ESC-95(2b) Order Under Division 3

**Process Files**

EA-00280 Afua Jonah

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Thursday, January 16, 2025</b>	Resolution Conference	Hearing-005442	10:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-00367 Health Sciences Association of Alberta  
ER-11435 Alberta Health Services

**Members**

Ian Smith, Chair

**Legislation**

LRC-147(3) Bargaining Period Freeze  
LRC-148(1a2) Employer Interference

**Process Files**

GE-09282 Vicki Lalonde

<b>Thursday, January 16, 2025</b>	Administrative	Hearing-005491	10:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
		In Person		

**Parties**

CL-00375 Construction Workers Union, CLAC Local 63  
ER-11602 Ledcor Site Services Ltd.

**Members**

Karen Scott, Chair

**Legislation**

LRC-163.2(2) Consolidation Application

**Process Files**

GE-09294 Graham Baker

<b>Thursday, January 16, 2025</b>	Case Management Call	Hearing-005548	10:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-01233 United Association of Journeymen and  
Apprentices of the Plumbing and Pipe Fitting Industry of  
the United States and Canada Local Union No. 496  
ER-12292 Sprouse Fire & Safety (1996) Corp.

**Members**

Jeremy D. Schick, Chair

**Legislation**

LRC-32 Certification

**Process Files**

CR-06253 Vicki Lalonde  
CR-06254 Vicki Lalonde

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Thursday, January 16, 2025</b>	Administrative	Hearing-005556	11:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
		In Person		

**Parties**

CL-01207 General Teamsters, Local Union No. 362  
ER-12966 Sunrise Poultry Processors Ltd.

**Members**

Nancy Schlesinger, Chair

**Legislation**

LRC-32 Certification

**Process Files**

CR-06269 Vicki Lalonde

<b>Friday, January 17, 2025</b>	Administrative	Hearing-005513	10:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
		In Person		

**Parties**

ER-11421 West Fraser Mills Ltd.  
IP-06584 Occupational Health and Safety  
Stefan Gugumus

**Members**

William J. Armstrong, K.C., Chair

**Legislation**

OHS-46(11) Reconsideration - Appeal

**Process Files**

OHS-00123 Graham Baker

<b>Friday, January 17, 2025</b>	Administrative	Hearing-005562	10:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
		In Person		

**Parties**

CT-00384 United Nurses of Alberta  
ER-11435 Alberta Health Services  
ER-12930 Recovery Alberta: Mental Health and Addictions Services

**Members**

Nancy Schlesinger, Chair

**Legislation**

LRC-95.44(2) Essential Services Agreement Filing

**Process Files**

ES-00103 Graham Baker

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Monday, January 20, 2025</b>	Case Management Call	Hearing-005547	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

ER-12494 Knelsen Sand & Gravel Ltd.  
IP-06584 Occupational Health and Safety

**Members**

Karen Scott, Chair

**Legislation**

OHS-45(2)(b) Administrative Penalties (section 44)

**Process Files**

OHS-00119 Patricia Lafave

<b>Monday, January 20, 2025</b>	Administrative	Hearing-005257	11:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-01380 Canadian Union of Public Employees, Local 1961  
Gregorio (Greg) Falcon

**Members**

Karen Scott, Chair  
Brygeda Renke  
Darren Leclair

**Legislation**

LRC-153(1) Duty of Fair Representation

**Process Files**

GE-09239 Vicki Lalonde

<b>Monday, January 20, 2025</b>	Administrative	Hearing-005498	1:00 PM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-00368 International Union of Operating Engineers, Local Union No. 955  
Kurt Moench

**Members**

Ian Smith, Chair  
Crystal Norton  
Peter Marsden

**Legislation**

LRC-12(4a) Reconsideration - Appeal

**Process Files**

RC-00043 Lynn Wozny

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Monday, January 20, 2025</b>	Administrative	Hearing-005528	1:30 PM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

Chetan Mehta  
CL-00343 Amalgamated Transit Union, Local No. 583

**Members**

Ian Smith, Chair  
Crystal Norton  
Peter Marsden

**Legislation**

LRC-153(1) Duty of Fair Representation

**Process Files**

GE-09276 Graham Baker

<b>Tuesday, January 21, 2025</b>	Formal	Hearing-005360	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-00307 Canadian Iron, Steel and Industrial Workers' Union Local #2  
CL-01083 International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers, Local Union No. 720  
ER-11600 1504532 Alberta Ltd.

**Members**

Karen Scott, Chair  
Brent Bish  
Crystal Norton

**Legislation**

LRC-12(4a) Reconsideration - Appeal

**Process Files**

RC-00041 Dan Galdamez

<b>Wednesday, January 22, 2025</b>	Case Management Call	Hearing-005558	10:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

ER-12967 KDM MANAGEMENT INC.  
IP-06486 The Director of Employment Standards  
Rebecca Mary Trotter

**Members**

Karen Scott, Chair

**Legislation**

ESC-95(2b) Order Under Division 3

**Process Files**

EA-00283 Graham Baker

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Thursday, January 23, 2025</b>	Formal	Hearing-005540	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

Arvin G. Paderan

ER-12963 2087373 ALBERTA LTD. operating as  
LEGACY HEATING AND COOLING

IP-06511 Registrar of Appeals

**Members**

Wassila Semaine, Chair

**Legislation**

ESC-95(2b) Order Under Division 3

**Process Files**

EA-00281 Afua Jonah

<b>Friday, January 24, 2025</b>	Case Management Call	Hearing-005560	10:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

ER-12963 2087373 ALBERTA LTD. operating as  
LEGACY HEATING AND COOLING

IP-06486 The Director of Employment Standards

Mark Francis Lising

**Members**

Karen Scott, Chair

**Legislation**

ESC-95(2b) Order Under Division 3

**Process Files**

EA-00284 Lynn Wozny

<b>Monday, January 27, 2025</b>	Case Management Call	Hearing-005324	10:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-00379 United Food and Commercial Workers  
Canada Union, Local No. 401

Eleazar Dizon

ER-08127 Cargill Limited

**Members**

Jeremy D. Schick, Chair

**Legislation**

LR-153(1) Duty of Fair Representation

**Process Files**

GE-09132 Lynn Wozny

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Tuesday, January 28, 2025</b>	Formal	Hearing-005563	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-00379 United Food and Commercial Workers  
Canada Union, Local No. 401

ER-12939 Calgary Jewish Academy Parent Association

**Members**

Jeremy D. Schick, Chair

**Legislation**

LRC-32 Certification

**Process Files**

CR-06214 Graham Baker

<b>Tuesday, January 28, 2025</b>	Resolution Conference	Hearing-005353	10:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-00368 International Union of Operating Engineers,  
Local Union No. 955

ER-11489 North American Mining Inc.

Scott Young

**Members**

Gordon Nekolaichuk, Chair

**Legislation**

LRC-153(1) Duty of Fair Representation

**Process Files**

GE-09195 Vicki Lalonde

<b>Tuesday, January 28, 2025</b>	Administrative	Hearing-005486	10:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

Brett Ryder

CT-00385 The Alberta Union of Provincial Employees

**Members**

Wassila Semaine, Chair

Peter Marsden

Wayne Olmstead

**Legislation**

LRC-153(1) Duty of Fair Representation

**Process Files**

GE-09271 Patricia Lafave

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Tuesday, January 28, 2025</b>	Administrative	Hearing-005487	10:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CT-00385 The Alberta Union of Provincial Employees  
Maribel Torricer

**Members**

Wassila Semaine, Chair  
Peter Marsden  
Wayne Olmstead

**Legislation**

LRC-153(1) Duty of Fair Representation

**Process Files**

GE-09272 Patricia Lafave

<b>Wednesday, January 29, 2025</b>	Formal	Hearing-005564	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
	Continuation			

**Parties**

CL-00379 United Food and Commercial Workers  
Canada Union, Local No. 401  
ER-12939 Calgary Jewish Academy Parent Association

**Members**

Jeremy D. Schick, Chair

**Legislation**

LRC-32 Certification

**Process Files**

CR-06214 Graham Baker



Hearing Dates: 1/9/2025 to 4/9/2025

<b>Wednesday, January 29, 2025</b>	Case Management Call	Hearing-005441	2:00 PM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CT-00385 The Alberta Union of Provincial Employees  
ER-11482 Points West Living Century Park Inc.  
ER-12137 Optima Living Alberta Ltd

**Members**

Gordon Nekolaichuk, Chair

**Legislation**

LRC-147(3) Bargaining Period Freeze  
LRC-148(1a2) Employer Interference  
LRC-149(1a1) Refusal to Employ - Membership  
LRC-149(1a8) Refusal to Employ - Rights  
LRC-149(1c) Illegal Employer Intimidation  
LRC-60(3) Duty to Bargain in Good Faith

**Process Files**

GE-07616 Patricia Lafave

<b>Thursday, January 30, 2025</b>	Formal Continuation	Hearing-005565	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-00379 United Food and Commercial Workers  
Canada Union, Local No. 401  
ER-12939 Calgary Jewish Academy Parent Association

**Members**

Jeremy D. Schick, Chair

**Legislation**

LRC-32 Certification

**Process Files**

CR-06214 Graham Baker

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Thursday, January 30, 2025</b>	Case Management Call  Continuation	Hearing-005331	3:00 PM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-01105 Canadian Union of Public Employees, Local 1505

ER-03216 Municipality of Wood Buffalo

**Members**

Gordon Nekolaichuk, Chair

**Legislation**

LRC-60(3) Duty to Bargain in Good Faith

**Process Files**

GE-09211 Chandra Sarafinchen

<b>Friday, January 31, 2025</b>	Resolution Conference  Continuation	Hearing-005237	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-01008 Canadian Union of Public Employees, Local 2157

ER-07141 Keyano College (Board of Governors)

**Members**

Gordon Nekolaichuk, Chair

**Legislation**

LRC-147(3) Bargaining Period Freeze

**Process Files**

GE-09224 Chandra Sarafinchen

<b>Friday, January 31, 2025</b>	Resolution Conference	Hearing-005517	10:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CT-00385 The Alberta Union of Provincial Employees

ER-00637 Bethany Nursing Home of Camrose, Alberta

**Members**

Ian Smith, Chair

**Legislation**

LRC-60(3) Duty to Bargain in Good Faith

**Process Files**

GE-09307 Afua Jonah

GE-09310 Afua Jonah

**Hearing Dates: 1/9/2025 to 4/9/2025**

<b>Monday, February 3, 2025</b>	Formal	Hearing-005397	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
		In Person		

**Parties**

ER-12905 Parkland Nursery & Landscape Services Ltd.  
 Gabrielle Fraser

**Members**

Gordon Nekolaichuk, Chair

IP-06584 Occupational Health and Safety

**Legislation**

OHS-45(2)(e) Finding in a report relating to a disciplinary action complaint (section 19(2))

**Process Files**

OHS-00110 Chandra Sarafinchen

<b>Monday, February 3, 2025</b>	Formal	Hearing-005429	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
	Continuation			

**Parties**

CT-00385 The Alberta Union of Provincial Employees  
 ER-07135 Crown in Right of Alberta  
 ER-12881 Drumheller and District Chamber of Commerce

**Members**

Nancy Schlesinger, Chair  
 Bill Begemann  
 Rodney Schenk

**Legislation**

PSERA-3(2a) Employer Determination  
 PSERA-3(2b) Employee Determination  
 PSERA-3(2f) Persons Bound by Agreement  
 PSERA-3(2g) Persons Bound by Agreement  
 PSERA-3(2h) Persons Bound by Agreement  
 PSERA-3(2i) Agreement Determinations  
 PSERA-3(2n) Union Member Determination

**Process Files**

GE-09193 Chandra Sarafinchen

**Hearing Dates: 1/9/2025 to 4/9/2025**

<b>Monday, February 3, 2025</b>	Case Management Call	Hearing-005310	10:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-02158 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207

ER-12807 Edmonton People in Need Shelter Society

**Members**

Karen Scott, Chair

**Legislation**

LRC-147(1) Pre-Certification Freeze

**Process Files**

GE-09181 Lynn Wozny

<b>Tuesday, February 4, 2025</b>	Case Management Call	Hearing-005571	10:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

ER-12937 Bento Inc.

**Members**

Gordon Nekolaichuk, Chair

**Legislation**

LRC-149(1a1) Refusal to Employ - Membership

LRC-149(1a2) Refusal to Employ - Membership

LRC-149(1a4) Refusal to Employ - Complaint

LRC-149(1a8) Refusal to Employ - Rights

LRC-149(1c) Illegal Employer Intimidation

LRC-149(1g1) Illegal Employer Retaliation

LRC-149(1g2) Illegal Employer Retaliation

**Process Files**

GE-09268 Dan Galdamez

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Tuesday, February 4, 2025</b>	Administrative	Hearing-005434	11:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

Christopher Dale Endall

CL-01243 Logistics, Manufacturing, and Allied Trades  
Union, CLAC Local 56

**Legislation**

LRC-153(1) Duty of Fair Representation

**Members**

Karen Scott, Chair

Crystal Norton

Karen Thibault

**Process Files**

GE-09263 Patricia Lafave

<b>Tuesday, February 4, 2025</b>	Administrative	Hearing-005522	11:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
		In Person		

**Parties**

CL-01087 Amalgamated Transit Union, Local No. 569

Vinroy Anderson

**Legislation**

LRC-153(1) Duty of Fair Representation

**Members**

Wassila Semaine, Chair

**Process Files**

GE-09296 Afua Jonah

<b>Tuesday, February 4, 2025</b>	Administrative	Hearing-005514	11:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-02314 UNITE HERE Local 47

Tamara DeEll

**Legislation**

LRC-153(1) Duty of Fair Representation

**Members**

Karen Scott, Chair

Crystal Norton

Karen Thibault

**Process Files**

GE-09287 Patricia Lafave

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Wednesday, February 5, 2025</b>	Resolution Conference	Hearing-005510	10:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-01883 United Brotherhood of Carpenters and Joiners of America, Local Union No. 2010

Mathieu Duplessis

**Members**

Ian Smith, Chair

**Legislation**

LRC-153(1) Duty of Fair Representation

**Process Files**

GE-09217 Vicki Lalonde

<b>Wednesday, February 5, 2025</b>	Administrative	Hearing-005489	11:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
		In Person		

**Parties**

CL-00375 Construction Workers Union, CLAC Local 63

ER-12506 WorleyCord Energy Solutions Ltd.

**Members**

Karen Scott, Chair

**Legislation**

LRC-163.2(2) Consolidation Application

**Process Files**

GE-09277 Lynn Wozny

<b>Wednesday, February 5, 2025</b>	Administrative	Hearing-005523	11:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
		In Person		

**Parties**

CL-01245 Retail, Health Care and Service Employees Union, CLAC Local 301

ER-11793 Entrust Adult Inc.

**Members**

Wassila Semaine, Chair

**Legislation**

LRC-12(4ch) Reconsideration - Change

**Process Files**

GE-09299 Afua Jonah

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Thursday, February 6, 2025</b>	Formal	Hearing-005529	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

ER-12935 CONCRETE INC.  
IP-06486 The Director of Employment Standards  
Judith Sampon De Guzman

**Members**

Wassila Semaine, Chair

**Legislation**

ESC-95(2b) Order Under Division 3

**Process Files**

EA-00274 Graham Baker

<b>Thursday, February 6, 2025</b>	Formal	Hearing-005559	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

ER-12967 KDM MANAGEMENT INC.  
IP-06486 The Director of Employment Standards  
Rebecca Mary Trotter

**Members**

Karen Scott, Chair

**Legislation**

ESC-95(2b) Order Under Division 3

**Process Files**

EA-00283 Graham Baker

<b>Friday, February 7, 2025</b>	Resolution Conference	Hearing-005470	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CT-00587 Athabasca University Faculty Association  
ER-07131 The Athabasca University Governing Council

**Members**

Nancy Schlesinger, Chair

**Legislation**

LRC-95.21(1) Application for Exemption

**Process Files**

ES-00096 Graham Baker

**Hearing Dates: 1/9/2025 to 4/9/2025**

<b>Friday, February 7, 2025</b>	Resolution Conference	Hearing-005567	10:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-01021 Local Union 424, International Brotherhood of Electrical Workers

Jennifer Horne

Joe Trodden

Michael Reinhart

**Members**

Jeremy D. Schick, Chair

**Legislation**

LRC-152(1b) Discriminatory Discipline

**Process Files**

GE-09304 Vicki Lalonde

<b>Friday, February 7, 2025</b>	Administrative	Hearing-005536	11:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

CL-02348 United Workforce Group of Alberta

ER-00312 Aramark Canada Ltd.

ER-11731 Lighthouse Camp Services Ltd.

ER-12010 Civeo Premium Services Employees Limited Partnership

ER-12011 Civeo Crown Services Employees Limited Partnership

ER-12099 Civeo Corporation/Civeo Canada Inc.

ER-12485 Buffalo Catering Employees Limited Partnership

**Members**

Gordon Nekolaichuk, Chair

Carol Graham

Laine Fowler

**Legislation**

LRC-148(1a2) Employer Interference

LRC-148(1b) Employer Union Contributions

LRC-149(1a1) Refusal to Employ - Membership

LRC-46 Sale/Lease/Transfer

LRC-47(1) Spinoffs

**Process Files**

GE-08970 Graham Baker

GE-08989 Graham Baker



**Hearing Dates: 1/9/2025 to 4/9/2025**

<b>Friday, February 7, 2025</b>	Administrative	Hearing-005557	11:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

Applicant  
 CL-01739 International Association of Machinists and  
 Aerospace Workers, Local Lodge No. 99  
 ER-11186 Finning (Canada)

**Members**

Gordon Nekolaichuk, Chair  
 Carol Graham  
 Laine Fowler

**Legislation**

LRC-12(4a) Reconsideration - Appeal

**Process Files**

RC-00046 Patricia Lafave

<b>Monday, February 10, 2025</b>	Formal	Hearing-005430	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
	Continuation			

**Parties**

CT-00385 The Alberta Union of Provincial Employees  
 ER-07135 Crown in Right of Alberta  
 ER-12881 Drumheller and District Chamber of  
 Commerce

**Members**

Nancy Schlesinger, Chair  
 Bill Begemann  
 Rodney Schenk

**Legislation**

PSERA-3(2a) Employer Determination  
 PSERA-3(2b) Employee Determination  
 PSERA-3(2f) Persons Bound by Agreement  
 PSERA-3(2g) Persons Bound by Agreement  
 PSERA-3(2h) Persons Bound by Agreement  
 PSERA-3(2i) Agreement Determinations  
 PSERA-3(2n) Union Member Determination

**Process Files**

GE-09193 Chandra Sarafinchen

**Hearing Dates: 1/9/2025 to 4/9/2025**

<b>Monday, February 10, 2025</b>	Administrative	Hearing-005361	10:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-01207 General Teamsters, Local Union No. 362  
 Ryan W. Adams

**Members**

Gordon Nikolaichuk, Chair  
 Adeel Mulla  
 Laine Fowler

**Legislation**

LRC-26.1(9) Union Dues Deduction Election

**Process Files**

GE-09261 Dan Galdamez

<b>Tuesday, February 11, 2025</b>	Formal	Hearing-005431	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
	Continuation			

**Parties**

CT-00385 The Alberta Union of Provincial Employees  
 ER-07135 Crown in Right of Alberta  
 ER-12881 Drumheller and District Chamber of Commerce

**Members**

Nancy Schlesinger, Chair  
 Bill Begemann  
 Rodney Schenk

**Legislation**

PSERA-3(2a) Employer Determination  
 PSERA-3(2b) Employee Determination  
 PSERA-3(2f) Persons Bound by Agreement  
 PSERA-3(2g) Persons Bound by Agreement  
 PSERA-3(2h) Persons Bound by Agreement  
 PSERA-3(2i) Agreement Determinations  
 PSERA-3(2n) Union Member Determination

**Process Files**

GE-09193 Chandra Sarafinchen

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Tuesday, February 11, 2025</b>	Formal	Hearing-005483	9:30 AM	The Pugh Room 640, 10155 102 Street NW Edmonton, AB
	Continuation	In Person		

**Parties**

CL-00444 Edmonton Police Association  
ER-00064 The City of Edmonton  
ER-07419 Edmonton Police Service

**Members**

Wassila Semaine, Chair  
Brygeda Renke  
Paul Bokenfohr

**Legislation**

LRC-p36 Employer U.F.L.P

**Process Files**

GE-09198 Patricia Lafave

<b>Tuesday, February 11, 2025</b>	Administrative	Hearing-005299	10:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-00368 International Union of Operating Engineers,  
Local Union No. 955  
Kevin Harding

**Members**

Karen Scott, Chair  
Debra Gervais-Arbane  
Jennifer Burns

**Legislation**

LRC-153(1) Duty of Fair Representation

**Process Files**

GE-09244 Lynn Wozny

<b>Tuesday, February 11, 2025</b>	Administrative	Hearing-005250	10:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-01217 United Steel, Paper and Forestry, Rubber,  
Manufacturing, Energy, Allied Industrial and Service  
Workers International Union (United Steelworkers),  
Local Union No. 5575  
Jordan Brummet

**Members**

Karen Scott, Chair  
Debra Gervais-Arbane  
Jennifer Burns

**Legislation**

LRC-153(1) Duty of Fair Representation

**Process Files**

GE-09241 Lynn Wozny

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Wednesday, February 12, 2025</b>	Formal	Hearing-005228	9:30 AM	The Pugh Room 640, 10155 102 Street NW Edmonton, AB
		In Person		

**Parties**

CL-01008 Canadian Union of Public Employees, Local 2157

ER-07141 Keyano College (Board of Governors)

**Members**

Jeremy D. Schick, Chair

Carl Soderstrom

Todd Chaffey

**Legislation**

LRC-147(3) Bargaining Period Freeze

**Process Files**

GE-09224 Chandra Sarafinchen

<b>Wednesday, February 12, 2025</b>	Formal	Hearing-005432	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
		Continuation		

**Parties**

CT-00385 The Alberta Union of Provincial Employees

ER-07135 Crown in Right of Alberta

ER-12881 Drumheller and District Chamber of Commerce

**Members**

Nancy Schlesinger, Chair

Bill Begemann

Rodney Schenk

**Legislation**

PSERA-3(2a) Employer Determination

PSERA-3(2b) Employee Determination

PSERA-3(2f) Persons Bound by Agreement

PSERA-3(2g) Persons Bound by Agreement

PSERA-3(2h) Persons Bound by Agreement

PSERA-3(2i) Agreement Determinations

PSERA-3(2n) Union Member Determination

**Process Files**

GE-09193 Chandra Sarafinchen

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Wednesday, February 12, 2025</b>	Case Management Call	Hearing-005541	11:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-00367 Health Sciences Association of Alberta  
ER-11435 Alberta Health Services  
Valerie Radkevich-Noel

**Members**

Wassila Semaine, Chair

**Legislation**

LRC-153(1) Duty of Fair Representation

**Process Files**

GE-09176 Dan Galdamez

<b>Thursday, February 13, 2025</b>	Formal	Hearing-005229	9:30 AM	The Pugh Room 640, 10155 102 Street NW Edmonton, AB
	Continuation	In Person		

**Parties**

CL-01008 Canadian Union of Public Employees, Local 2157  
ER-07141 Keyano College (Board of Governors)

**Members**

Jeremy D. Schick, Chair  
Carl Soderstrom  
Todd Chaffey

**Legislation**

LRC-147(3) Bargaining Period Freeze

**Process Files**

GE-09224 Chandra Sarafinchen

<b>Thursday, February 13, 2025</b>	Formal	Hearing-005561	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

ER-12963 2087373 ALBERTA LTD. operating as LEGACY HEATING AND COOLING  
IP-06486 The Director of Employment Standards  
Mark Francis Lising

**Members**

Karen Scott, Chair

**Legislation**

ESC-95(2b) Order Under Division 3

**Process Files**

EA-00284 Lynn Wozny

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Friday, February 14, 2025</b>	Formal	Hearing-005230	9:30 AM	The Pugh Room 640, 10155 102 Street NW Edmonton, AB
	Continuation	In Person		

**Parties**

CL-01008 Canadian Union of Public Employees, Local 2157

ER-07141 Keyano College (Board of Governors)

**Members**

Jeremy D. Schick, Chair

Carl Soderstrom

Todd Chaffey

**Legislation**

LRC-147(3) Bargaining Period Freeze

**Process Files**

GE-09224 Chandra Sarafinchen

<b>Tuesday, February 18, 2025</b>	Formal	Hearing-005304	9:30 AM	The Pugh Room 640, 10155 102 Street NW Edmonton, AB
		In Person		

**Parties**

CL-02158 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 1-207

ER-12807 Edmonton People in Need Shelter Society

**Members**

Karen Scott, Chair

Brian Small

Brygeda Renke

**Legislation**

LRC-147(1) Pre-Certification Freeze

**Process Files**

GE-09181 Lynn Wozny

<b>Tuesday, February 18, 2025</b>	Formal	Hearing-005518	9:30 AM	The Sims Room 640, 10155 102 Street NW Edmonton, AB
		In Person		

**Parties**

CT-00385 The Alberta Union of Provincial Employees

ER-00637 Bethany Nursing Home of Camrose, Alberta

**Members**

Gordon Nekolaichuk, Chair

Cal Ploof

Lynda Flannery

**Legislation**

LRC-60(3) Duty to Bargain in Good Faith

**Process Files**

GE-09307 Afua Jonah

GE-09310 Afua Jonah

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Wednesday, February 19, 2025</b>	Formal	Hearing-005267	9:30 AM	The McBain Room 304 1212-31 Avenue NE Calgary, AB
		In Person		

**Parties**

CL-00379 United Food and Commercial Workers  
Canada Union, Local No. 401

Eleazar Dizon

ER-08127 Cargill Limited

**Members**

Jeremy D. Schick, Chair

Corinne Galway

Peter Marsden

**Legislation**

LRC-153(1) Duty of Fair Representation

**Process Files**

GE-09132 Lynn Wozny

<b>Wednesday, February 19, 2025</b>	Formal	Hearing-005288	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

Allison Evaniew

CL-00367 Health Sciences Association of Alberta

ER-12213 1438690 Alberta Ltd.O/A Mosaic Primary  
Care Network

**Members**

Ian Smith, Chair

Allan Brown

Jacqueline Lacasse

**Legislation**

LRC-12(3o) Unit Determination

**Process Files**

GE-09220 Dan Galdamez

<b>Wednesday, February 19, 2025</b>	Formal	Hearing-005305	9:30 AM	The Pugh Room 640, 10155 102 Street NW Edmonton, AB
	Continuation	In Person		

**Parties**

CL-02158 United Steel, Paper and Forestry, Rubber,  
Manufacturing, Energy, Allied Industrial and Service  
Workers International Union (United Steelworkers),  
Local 1-207

ER-12807 Edmonton People in Need Shelter Society

**Members**

Karen Scott, Chair

Brian Small

Brygeda Renke

**Legislation**

LRC-147(1) Pre-Certification Freeze

**Process Files**

GE-09181 Lynn Wozny

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Wednesday, February 19, 2025</b>	Formal	Hearing-005519	9:30 AM	The Sims Room 640, 10155 102 Street NW Edmonton, AB
	Continuation	In Person		

**Parties**

CT-00385 The Alberta Union of Provincial Employees  
ER-00637 Bethany Nursing Home of Camrose, Alberta

**Members**

Gordon Nikolaichuk, Chair  
Cal Ploof  
Lynda Flannery

**Legislation**

LRC-60(3) Duty to Bargain in Good Faith

**Process Files**

GE-09307 Afua Jonah  
GE-09310 Afua Jonah

<b>Thursday, February 20, 2025</b>	Formal	Hearing-005268	9:30 AM	The McBain Room 304 1212-31 Avenue NE Calgary, AB
	Continuation	In Person		

**Parties**

CL-00379 United Food and Commercial Workers  
Canada Union, Local No. 401  
Eleazar Dizon  
ER-08127 Cargill Limited

**Members**

Jeremy D. Schick, Chair  
Corinne Galway  
Peter Marsden

**Legislation**

LRC-153(1) Duty of Fair Representation

**Process Files**

GE-09132 Lynn Wozny

<b>Thursday, February 20, 2025</b>	Formal	Hearing-005402	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB

**Parties**

CL-01087 Amalgamated Transit Union, Local No. 569  
ER-01285 The City of Red Deer  
Mia Norrie

**Members**

William J. Armstrong, K.C., Chair

**Legislation**

LRC-145(2) Review of Arbitrations

**Process Files**

AR-00077 Patricia Lafave



Hearing Dates: 1/9/2025 to 4/9/2025

<b>Friday, February 21, 2025</b>	Formal	Hearing-005269	9:30 AM	The McBain Room 304 1212-31 Avenue NE Calgary, AB
	Continuation	In Person		

**Parties**

CL-00379 United Food and Commercial Workers  
Canada Union, Local No. 401

Eleazar Dizon

ER-08127 Cargill Limited

**Members**

Jeremy D. Schick, Chair

Corinne Galway

Peter Marsden

**Legislation**

LRC-153(1) Duty of Fair Representation

**Process Files**

GE-09132 Lynn Wozny

<b>Friday, February 21, 2025</b>	Formal	Hearing-005549	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-01243 Logistics, Manufacturing, and Allied Trades  
Union, CLAC Local 56

ER-11038 O.E.M. Remanufacturing Company Inc.

Mark L. Asbell, K.C.

**Members**

Gordon Nekolaichuk, Chair

**Legislation**

LRC-145(2) Review of Arbitrations

**Process Files**

AR-00074 Dan Galdamez

<b>Monday, February 24, 2025</b>	Formal	Hearing-005555	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

Darlene Sara Butler

ER-12953 LIKA CONTRACTING AND SERVICES LTD.

IP-06486 The Director of Employment Standards

**Members**

William J. Armstrong, K.C., Chair

**Legislation**

ESC-95(2b) Order Under Division 3

**Process Files**

EA-00279 Patricia Lafave

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Monday, February 24, 2025</b>	Administrative	Hearing-005521	11:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-00343 Amalgamated Transit Union, Local No. 583  
Terry Strecheniuk

**Members**

Karen Scott, Chair  
Jacqueline Lacasse  
Peter Marsden

**Legislation**

LRC-12(4a) Reconsideration - Appeal

**Process Files**

RC-00044 Lynn Wozny

<b>Monday, February 24, 2025</b>	Case Management Call	Hearing-005531	11:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-00379 United Food and Commercial Workers  
Canada Union, Local No. 401  
ER-12156 Elbow Grease Management Ltd.

**Members**

Ian Smith, Chair

**Legislation**

LRC-60(3) Duty to Bargain in Good Faith

**Process Files**

GE-09156 Vicki Lalonde  
GE-09171 Vicki Lalonde

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Tuesday, February 25, 2025</b>	Formal	Hearing-005340	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-00379 United Food and Commercial Workers  
Canada Union, Local No. 401

ER-12937 Bento Inc.

**Members**

Gordon Nekolaichuk, Chair

Karen Thibault

Wayne Olmstead

**Legislation**

LRC-149(1a1) Refusal to Employ - Membership

LRC-149(1a2) Refusal to Employ - Membership

LRC-149(1a4) Refusal to Employ - Complaint

LRC-149(1a8) Refusal to Employ - Rights

LRC-149(1c) Illegal Employer Intimidation

LRC-149(1g1) Illegal Employer Retaliation

LRC-149(1g2) Illegal Employer Retaliation

**Process Files**

GE-09268 Dan Galdamez

<b>Wednesday, February 26, 2025</b>	Formal	Hearing-005341	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
	Continuation			

**Parties**

CL-00379 United Food and Commercial Workers  
Canada Union, Local No. 401

ER-12937 Bento Inc.

**Members**

Gordon Nekolaichuk, Chair

Karen Thibault

Wayne Olmstead

**Legislation**

LRC-149(1a1) Refusal to Employ - Membership

LRC-149(1a2) Refusal to Employ - Membership

LRC-149(1a4) Refusal to Employ - Complaint

LRC-149(1a8) Refusal to Employ - Rights

LRC-149(1c) Illegal Employer Intimidation

LRC-149(1g1) Illegal Employer Retaliation

LRC-149(1g2) Illegal Employer Retaliation

**Process Files**

GE-09268 Dan Galdamez

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Thursday, February 27, 2025</b>	Formal	Hearing-005342	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
	Continuation			

**Parties**

CL-00379 United Food and Commercial Workers  
Canada Union, Local No. 401

ER-12937 Bento Inc.

**Members**

Gordon Nekolaichuk, Chair

Karen Thibault

Wayne Olmstead

**Legislation**

LRC-149(1a1) Refusal to Employ - Membership

LRC-149(1a2) Refusal to Employ - Membership

LRC-149(1a4) Refusal to Employ - Complaint

LRC-149(1a8) Refusal to Employ - Rights

LRC-149(1c) Illegal Employer Intimidation

LRC-149(1g1) Illegal Employer Retaliation

LRC-149(1g2) Illegal Employer Retaliation

**Process Files**

GE-09268 Dan Galdamez

<b>Thursday, February 27, 2025</b>	Resolution Conference	Hearing-005551	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-01217 United Steel, Paper and Forestry, Rubber,  
Manufacturing, Energy, Allied Industrial and Service  
Workers International Union (United Steelworkers),  
Local Union No. 5575

ER-00315 C.W. Carry (1967) Ltd.

Kristopher Bitz

**Members**

Wassila Semaine, Chair

**Legislation**

LRC-153(1) Duty of Fair Representation

**Process Files**

GE-09202 Dan Galdamez

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Friday, February 28, 2025</b>	Formal  Continuation	Hearing-005289	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

Allison Evaniew

CL-00367 Health Sciences Association of Alberta

ER-12213 1438690 Alberta Ltd.O/A Mosaic Primary  
Care Network

**Legislation**

LRC-12(3o) Unit Determination

**Members**

Ian Smith, Chair

Allan Brown

Jacqueline Lacasse

**Process Files**

GE-09220 Dan Galdamez

<b>Monday, March 3, 2025</b>	Formal	Hearing-005542	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-00367 Health Sciences Association of Alberta

ER-11435 Alberta Health Services

Valerie Radkevich-Noel

**Legislation**

LRC-153(1) Duty of Fair Representation

**Members**

Wassila Semaine, Chair

**Process Files**

GE-09176 Dan Galdamez

<b>Tuesday, March 4, 2025</b>	Case Management Call	Hearing-005481	10:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-00367 Health Sciences Association of Alberta

ER-11435 Alberta Health Services

**Legislation**

LRC-147(3) Bargaining Period Freeze

LRC-148(1a2) Employer Interference

**Members**

Jeremy D. Schick, Chair

**Process Files**

GE-09282 Vicki Lalonde

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Wednesday, March 5, 2025</b>	Formal	Hearing-005415	9:30 AM	The Pugh Room 640, 10155 102 Street NW Edmonton, AB
	Continuation	In Person		

**Parties**

CL-00386 International Brotherhood of Boilermakers,  
Iron Ship Builders, Blacksmiths, Forgers and Helpers,  
Local Lodge No. 146

Joshua Hibbert

**Members**

Gordon Nekolaichuk, Chair

Cal Ploof

Paul Bokenfohr

**Legislation**

LRC-26 Union Disciplinary Action

**Process Files**

GE-08878 Graham Baker

<b>Wednesday, March 5, 2025</b>	Resolution Conference	Hearing-005499	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB

**Parties**

CL-00379 United Food and Commercial Workers  
Canada Union, Local No. 401

ER-10470 Sobeys Capital Incorporated

**Members**

William J. Armstrong, K.C., Chair

**Legislation**

LRC-60(3) Duty to Bargain in Good Faith

**Process Files**

GE-09293 Dan Galdamez

<b>Thursday, March 6, 2025</b>	Formal	Hearing-005416	9:30 AM	The Pugh Room 640, 10155 102 Street NW Edmonton, AB
	Continuation	In Person		

**Parties**

CL-00386 International Brotherhood of Boilermakers,  
Iron Ship Builders, Blacksmiths, Forgers and Helpers,  
Local Lodge No. 146

Joshua Hibbert

**Members**

Gordon Nekolaichuk, Chair

Cal Ploof

Paul Bokenfohr

**Legislation**

LRC-26 Union Disciplinary Action

**Process Files**

GE-08878 Graham Baker

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Friday, March 7, 2025</b>	Formal	Hearing-005417	9:30 AM	The Pugh Room 640, 10155 102 Street NW Edmonton, AB
	Continuation	In Person		

**Parties**

CL-00386 International Brotherhood of Boilermakers,  
Iron Ship Builders, Blacksmiths, Forgers and Helpers,  
Local Lodge No. 146

Joshua Hibbert

**Members**

Gordon Nekolaichuk, Chair

Cal Ploof

Paul Bokenfohr

**Legislation**

LRC-26 Union Disciplinary Action

**Process Files**

GE-08878 Graham Baker

<b>Monday, March 10, 2025</b>	Formal	Hearing-005146	9:30 AM	The Pugh Room 640, 10155 102 Street NW Edmonton, AB
	Continuation	In Person		

**Parties**

CL-00379 United Food and Commercial Workers  
Canada Union, Local No. 401

ER-12610 Keywords Studios B.C., Inc.

**Members**

Gordon Nekolaichuk, Chair

Brygeda Renke

Rodney Schenk

**Legislation**

LRC-12(2) Issue re: Closed Board Order

**Process Files**

GE-09025 Patricia Lafave

<b>Monday, March 10, 2025</b>	Formal	Hearing-005381	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
		In Person		

**Parties**

CL-00379 United Food and Commercial Workers  
Canada Union, Local No. 401

ER-01034 Westfair Foods Ltd.

James T. Casey, K.C.

**Members**

Jeremy D. Schick, Chair

**Legislation**

LRC-145(2) Review of Arbitrations

**Process Files**

AR-00075 Vicki Lalonde

AR-00076 Vicki Lalonde

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Tuesday, March 11, 2025</b>	Formal	Hearing-005148	9:30 AM	The Pugh Room 640, 10155 102 Street NW Edmonton, AB
	Continuation	In Person		

**Parties**

CL-00379 United Food and Commercial Workers  
Canada Union, Local No. 401

ER-12610 Keywords Studios B.C., Inc.

**Members**

Gordon Nekolaichuk, Chair

**Legislation**

LRC-12(2) Issue re: Closed Board Order

**Process Files**

GE-09025 Patricia Lafave

<b>Wednesday, March 12, 2025</b>	Formal	Hearing-005149	9:30 AM	The Pugh Room 640, 10155 102 Street NW Edmonton, AB
	Continuation	In Person		

**Parties**

CL-00379 United Food and Commercial Workers  
Canada Union, Local No. 401

ER-12610 Keywords Studios B.C., Inc.

**Members**

Gordon Nekolaichuk, Chair

Brygeda Renke

Rodney Schenk

**Legislation**

LRC-12(2) Issue re: Closed Board Order

**Process Files**

GE-09025 Patricia Lafave

<b>Wednesday, March 12, 2025</b>	Administrative	Hearing-005537	11:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-02314 UNITE HERE Local 47

Colleen Karpiuk

**Members**

William J. Armstrong, K.C., Chair

**Legislation**

LRC-153(1) Duty of Fair Representation

**Process Files**

GE-09298 Graham Baker



Hearing Dates: 1/9/2025 to 4/9/2025

<b>Thursday, March 13, 2025</b>	Formal	Hearing-005150	9:30 AM	The Pugh Room 640, 10155 102 Street NW Edmonton, AB
	Continuation	In Person		

**Parties**

CL-00379 United Food and Commercial Workers  
Canada Union, Local No. 401

ER-12610 Keywords Studios B.C., Inc.

**Members**

Gordon Nekolaichuk, Chair

Brygeda Renke

Rodney Schenk

**Legislation**

LRC-12(2) Issue re: Closed Board Order

**Process Files**

GE-09025 Patricia Lafave

<b>Friday, March 14, 2025</b>	Formal	Hearing-005396	9:30 AM	The Pugh Room 640, 10155 102 Street NW Edmonton, AB
	Continuation	In Person		

**Parties**

CL-00379 United Food and Commercial Workers  
Canada Union, Local No. 401

ER-12610 Keywords Studios B.C., Inc.

**Members**

Gordon Nekolaichuk, Chair

Brygeda Renke

Rodney Schenk

**Legislation**

LRC-12(2) Issue re: Closed Board Order

**Process Files**

GE-09025 Patricia Lafave

<b>Monday, March 17, 2025</b>	Case Management Call	Hearing-005406	11:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

ER-12945 RJ ENTERPRISES INC.

IP-06486 The Director of Employment Standards

Trina Joy Casavant

**Members**

Wassila Semaine, Chair

**Legislation**

ESC-95(2b) Order Under Division 3

**Process Files**

EA-00268 Dan Galdamez

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Monday, March 17, 2025</b>	Administrative	Hearing-005445	11:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

Christine Giancarlo  
CL-00069 Mount Royal Faculty Association

**Members**

Karen Scott, Chair

**Legislation**

LRC-153(1) Duty of Fair Representation

**Process Files**

GE-09264 Vicki Lalonde

<b>Tuesday, March 18, 2025</b>	Formal	Hearing-005476	9:30 AM	The McBain Room 304 1212-31 Avenue NE Calgary, AB
		In Person		

**Parties**

CL-00367 Health Sciences Association of Alberta  
ER-11435 Alberta Health Services

**Members**

Jeremy D. Schick, Chair

**Legislation**

LRC-147(3) Bargaining Period Freeze  
LRC-148(1a2) Employer Interference

**Process Files**

GE-09282 Vicki Lalonde

<b>Wednesday, March 19, 2025</b>	Formal	Hearing-005477	9:30 AM	The McBain Room 304 1212-31 Avenue NE Calgary, AB
		In Person		

**Parties**

CL-00367 Health Sciences Association of Alberta  
ER-11435 Alberta Health Services

**Members**

Jeremy D. Schick, Chair

**Legislation**

LRC-147(3) Bargaining Period Freeze  
LRC-148(1a2) Employer Interference

**Process Files**

GE-09282 Vicki Lalonde

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Thursday, March 20, 2025</b>	Formal	Hearing-005478	9:30 AM	The McBain Room 304 1212-31 Avenue NE Calgary, AB
		In Person		

**Parties**

CL-00367 Health Sciences Association of Alberta  
ER-11435 Alberta Health Services

**Members**

Jeremy D. Schick, Chair

**Legislation**

LRC-147(3) Bargaining Period Freeze  
LRC-148(1a2) Employer Interference

**Process Files**

GE-09282 Vicki Lalonde

<b>Thursday, March 20, 2025</b>	Case Management Call	Hearing-005572	10:00 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

CL-01021 Local Union 424, International Brotherhood of  
Electrical Workers

Jennifer Horne

Joe Trodden

Michael Reinhart

**Members**

Gordon Nekolaichuk, Chair

**Legislation**

LRC-152(1b) Discriminatory Discipline

**Process Files**

GE-09304 Vicki Lalonde

<b>Friday, March 21, 2025</b>	Formal	Hearing-005479	9:30 AM	The McBain Room 304 1212-31 Avenue NE Calgary, AB
		In Person		

**Parties**

CL-00367 Health Sciences Association of Alberta  
ER-11435 Alberta Health Services

**Members**

Jeremy D. Schick, Chair

**Legislation**

LRC-147(3) Bargaining Period Freeze  
LRC-148(1a2) Employer Interference

**Process Files**

GE-09282 Vicki Lalonde

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Tuesday, March 25, 2025</b>	Formal	Hearing-005504	9:30 AM	The Sims Room 640, 10155 102 Street NW Edmonton, AB
		In Person		

**Parties**

Christopher Oteiza

CL-02158 United Steel, Paper and Forestry, Rubber,  
Manufacturing, Energy, Allied Industrial and Service  
Workers International Union (United Steelworkers),  
Local 1-207

ER-11111 Foothills Forest Products Inc.

**Members**

Jeremy D. Schick, Chair

**Legislation**

LRC-153(1) Duty of Fair Representation

**Process Files**

GE-09201 Graham Baker

<b>Wednesday, March 26, 2025</b>	Formal	Hearing-005505	9:30 AM	The Sims Room 640, 10155 102 Street NW Edmonton, AB
	Continuation	In Person		

**Parties**

Christopher Oteiza

CL-02158 United Steel, Paper and Forestry, Rubber,  
Manufacturing, Energy, Allied Industrial and Service  
Workers International Union (United Steelworkers),  
Local 1-207

ER-11111 Foothills Forest Products Inc.

**Members**

Jeremy D. Schick, Chair

**Legislation**

LRC-153(1) Duty of Fair Representation

**Process Files**

GE-09201 Graham Baker

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Thursday, March 27, 2025</b>	Formal	Hearing-005506	9:30 AM	The Sims Room 640, 10155 102 Street NW Edmonton, AB
	Continuation	In Person		

**Parties**

Christopher Oteiza

CL-02158 United Steel, Paper and Forestry, Rubber,  
Manufacturing, Energy, Allied Industrial and Service  
Workers International Union (United Steelworkers),  
Local 1-207

ER-11111 Foothills Forest Products Inc.

**Members**

Jeremy D. Schick, Chair

**Legislation**

LRC-153(1) Duty of Fair Representation

**Process Files**

GE-09201 Graham Baker

<b>Tuesday, April 1, 2025</b>	Formal	Hearing-005282	9:30 AM	The Pugh Room 640, 10155 102 Street NW Edmonton, AB
	Continuation	In Person		

**Parties**

CL-01105 Canadian Union of Public Employees, Local  
1505

ER-03216 Municipality of Wood Buffalo

**Legislation**

LRC-60(3) Duty to Bargain in Good Faith

**Members**

Gordon Nekolaichuk, Chair

**Process Files**

GE-09211 Chandra Sarafinchen

<b>Wednesday, April 2, 2025</b>	Formal	Hearing-005283	9:30 AM	The Pugh Room 640, 10155 102 Street NW Edmonton, AB
	Continuation	In Person		

**Parties**

CL-01105 Canadian Union of Public Employees, Local  
1505

ER-03216 Municipality of Wood Buffalo

**Legislation**

LRC-60(3) Duty to Bargain in Good Faith

**Members**

Gordon Nekolaichuk, Chair

**Process Files**

GE-09211 Chandra Sarafinchen

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Wednesday, April 2, 2025</b>	Formal	Hearing-005500	9:30 AM	The Sims Room 640, 10155 102 Street NW Edmonton, AB
		In Person		

**Parties**

CL-00379 United Food and Commercial Workers  
Canada Union, Local No. 401

ER-10470 Sobeys Capital Incorporated

**Members**

Ian Smith, Chair

**Legislation**

LRC-60(3) Duty to Bargain in Good Faith

**Process Files**

GE-09293 Dan Galdamez

<b>Thursday, April 3, 2025</b>	Formal	Hearing-005284	9:30 AM	The Pugh Room 640, 10155 102 Street NW Edmonton, AB
	Continuation	In Person		

**Parties**

CL-01105 Canadian Union of Public Employees, Local  
1505

ER-03216 Municipality of Wood Buffalo

**Members**

Gordon Nekolaichuk, Chair

**Legislation**

LRC-60(3) Duty to Bargain in Good Faith

**Process Files**

GE-09211 Chandra Sarafinchen

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Thursday, April 3, 2025</b>	Resolution Conference	Hearing-005328	9:30 AM	Board's Office (E) 640, 10155 102 Street NW Edmonton, AB
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**Parties**

- CL-00338 Edmonton Fire Fighters' Union
- CL-00363 Civic Service Union 52
- CL-00444 Edmonton Police Association
- CL-01026 International Brotherhood of Electrical Workers, Local Union 1007
- CL-01087 Amalgamated Transit Union, Local No. 569
- CL-01148 Canadian Union of Public Employees, Local 30
- ER-00064 The City of Edmonton
- ER-07419 Edmonton Police Service

**Members**

William J. Johnson, K.C. (VC), Chair

**Legislation**

- LRC-12(3b) Employee Determination
- LRC-12(3g) Persons Bound by Agreement
- LRC-12(3h) Persons Bound by Agreement
- LRC-12(3i) Persons Bound by Agreement
- LRC-12(3o) Unit Determination

**Process Files**

GE-08558 Dan Galdamez

<b>Thursday, April 3, 2025</b>	Formal	Hearing-005501	9:30 AM	The Sims Room 640, 10155 102 Street NW Edmonton, AB
	Continuation	In Person		

**Parties**

- CL-00379 United Food and Commercial Workers Canada Union, Local No. 401
- ER-10470 Sobeys Capital Incorporated

**Members**

Ian Smith, Chair

**Legislation**

- LRC-60(3) Duty to Bargain in Good Faith

**Process Files**

GE-09293 Dan Galdamez

Hearing Dates: 1/9/2025 to 4/9/2025

<b>Friday, April 4, 2025</b>	Formal	Hearing-005285	9:30 AM	The Pugh Room 640, 10155 102 Street NW Edmonton, AB
	Continuation	In Person		

**Parties**

CL-01105 Canadian Union of Public Employees, Local 1505

ER-03216 Municipality of Wood Buffalo

**Members**

Gordon Nekolaichuk, Chair

**Legislation**

LRC-60(3) Duty to Bargain in Good Faith

**Process Files**

GE-09211 Chandra Sarafinchen

<b>Friday, April 4, 2025</b>	Formal	Hearing-005502	9:30 AM	The Sims Room 640, 10155 102 Street NW Edmonton, AB
	Continuation	In Person		

**Parties**

CL-00379 United Food and Commercial Workers Canada Union, Local No. 401

ER-10470 Sobeys Capital Incorporated

**Members**

Ian Smith, Chair

**Legislation**

LRC-60(3) Duty to Bargain in Good Faith

**Process Files**

GE-09293 Dan Galdamez

<b>Monday, April 7, 2025</b>	Formal	Hearing-005418	9:30 AM	The Pugh Room 640, 10155 102 Street NW Edmonton, AB
	Continuation	In Person		

**Parties**

CL-00386 International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local Lodge No. 146

Joshua Hibbert

**Members**

Gordon Nekolaichuk, Chair

Cal Ploof

Paul Bokenfohr

**Legislation**

LRC-26 Union Disciplinary Action

**Process Files**

GE-08878 Graham Baker



Hearing Dates: 1/9/2025 to 4/9/2025

<b>Tuesday, April 8, 2025</b>	Formal	Hearing-005419	9:30 AM	The Pugh Room 640, 10155 102 Street NW Edmonton, AB
	Continuation	In Person		

**Parties**

CL-00386 International Brotherhood of Boilermakers,  
Iron Ship Builders, Blacksmiths, Forgers and Helpers,  
Local Lodge No. 146

Joshua Hibbert

**Legislation**

LRC-26 Union Disciplinary Action

**Members**

Gordon Nekolaichuk, Chair

Cal Ploof

Paul Bokenfohr

**Process Files**

GE-08878 Graham Baker